

GRC: een essentiële sleutel in securitytransformatie

Pieter De Backer, Inetum-Realdolmen

Pieter De Backer



**Principal GRC Security
Consultant**



Pieter.debacker@inetum-realdolmen.world



Governance, Risk & Compliance

The key to drive your transformations



Session Topics

01 Business and transformation context

02 GRC to navigate your transformations

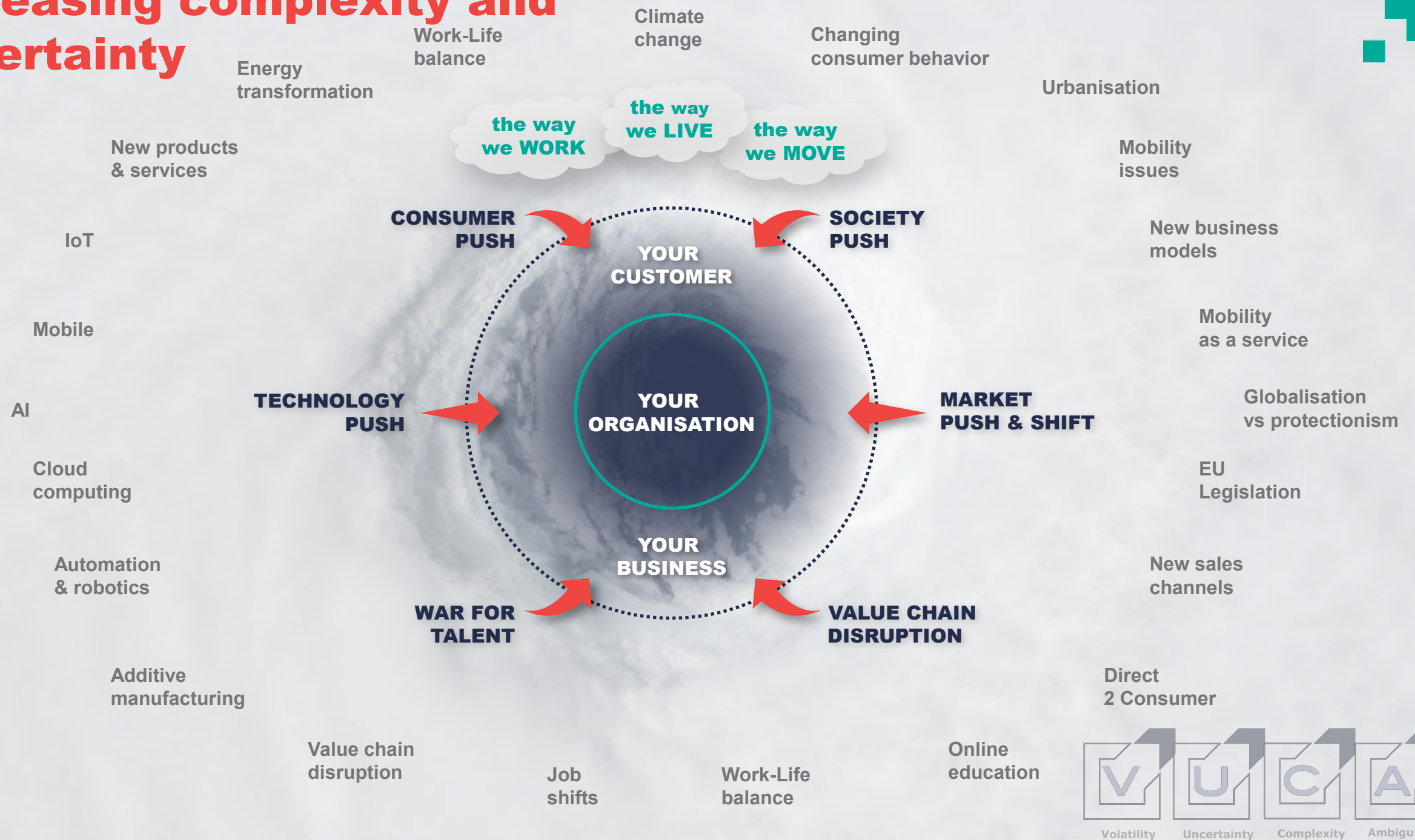
03 Digital transformed GRC

In order to understand the **value of GRC** for digital and security transformation we need to start with a **understanding the context** of organizations today

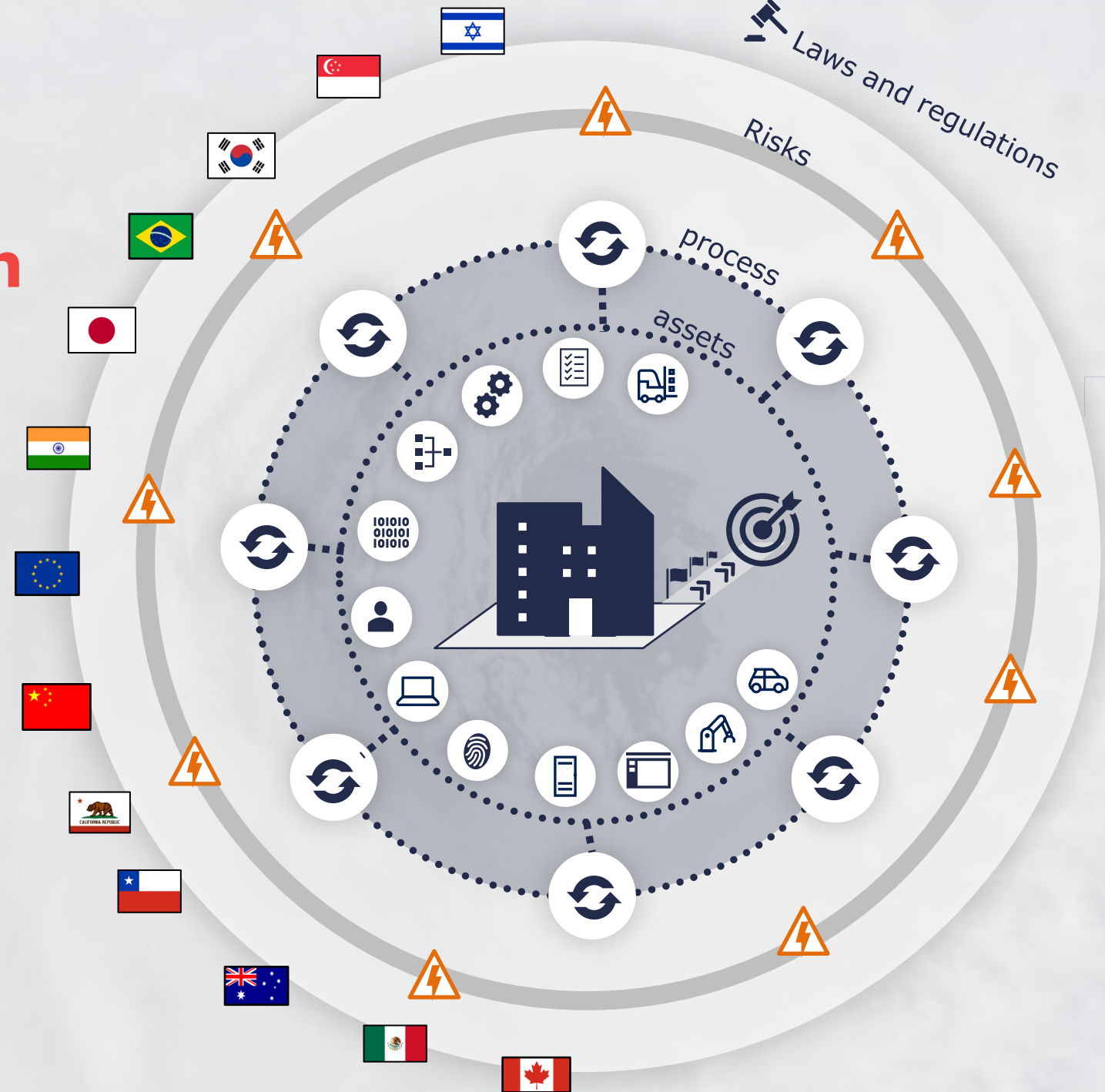
we've moved from linear to exponential changing times



Increasing complexity and uncertainty



Simplifying the context of the organization



-  People
-  Process
-  Information
-  Technology

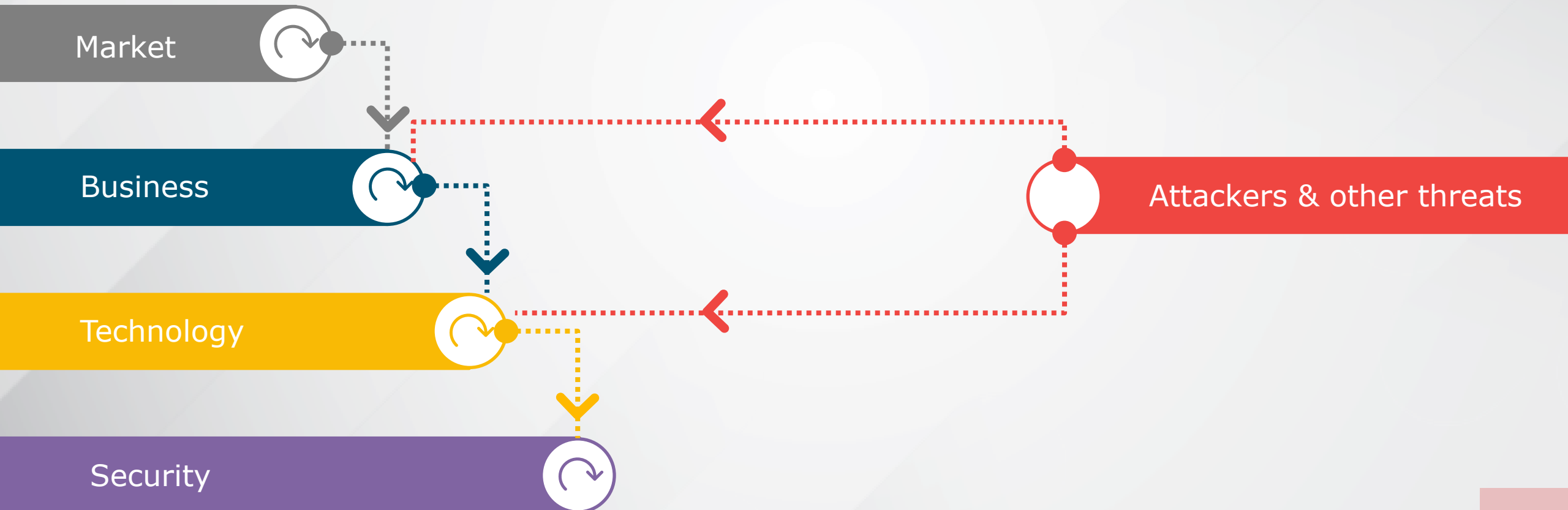
Complexity lies within the many universes that need to be managed simultaneously



risks grow, # compliance requirements grow and behavior of threats change constantly

To navigate change,
lack of information and
complexity we first need
to understand the **digital**
transformation context
we are dealing with

Transformation, a byproduct of market changes



What is Digital transformation

Digital transformation is the **integration of digital technology**

into **all areas** of a business,

fundamentally **changing** how organizations **operate** and **deliver value to their customers**

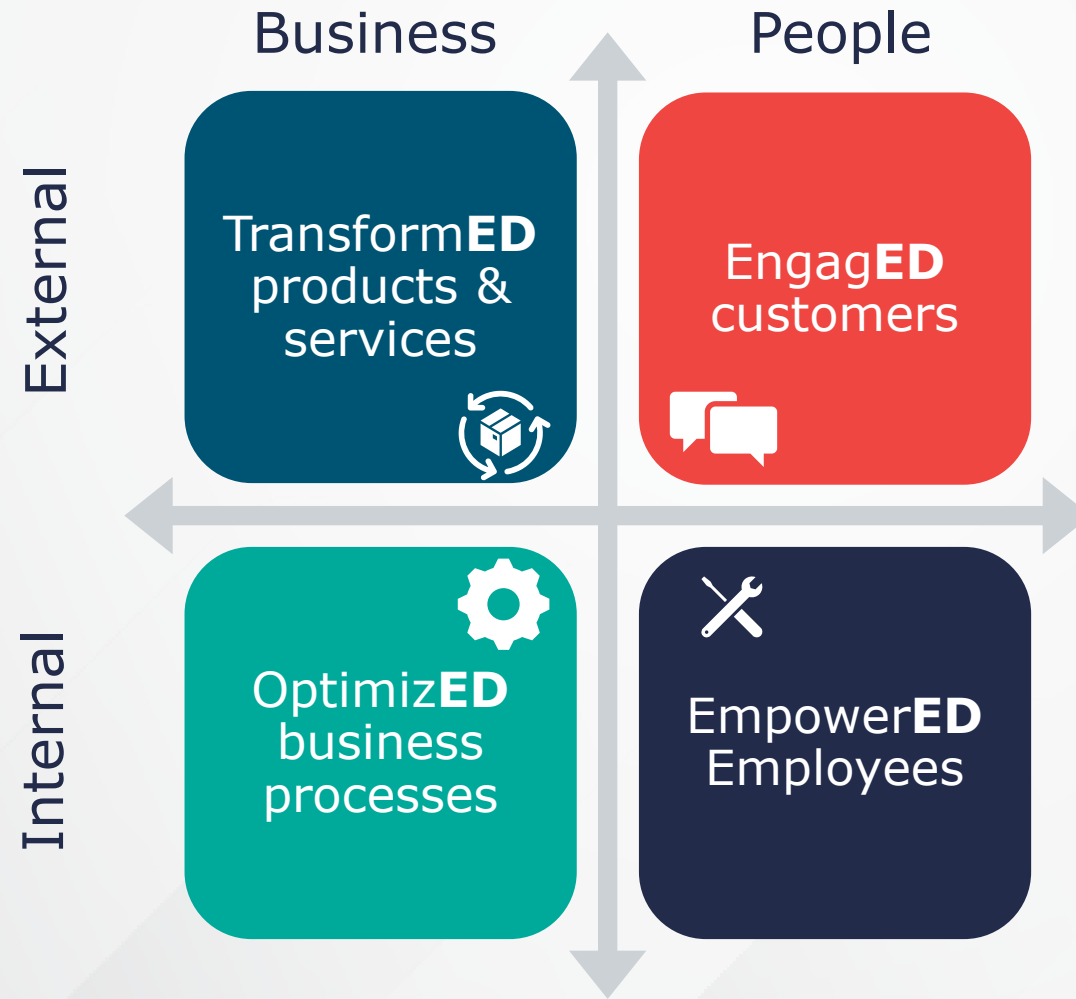
by enabling greater agility, efficiency, effectiveness, productivity, transparency, better decision making, and significant cost savings

Is all about **transforming** the business and **reimagining** how to create **value** for customers and **competitive advantage** in a **digital first world**

Business agility and resiliency facilitated by culture, technology and processes

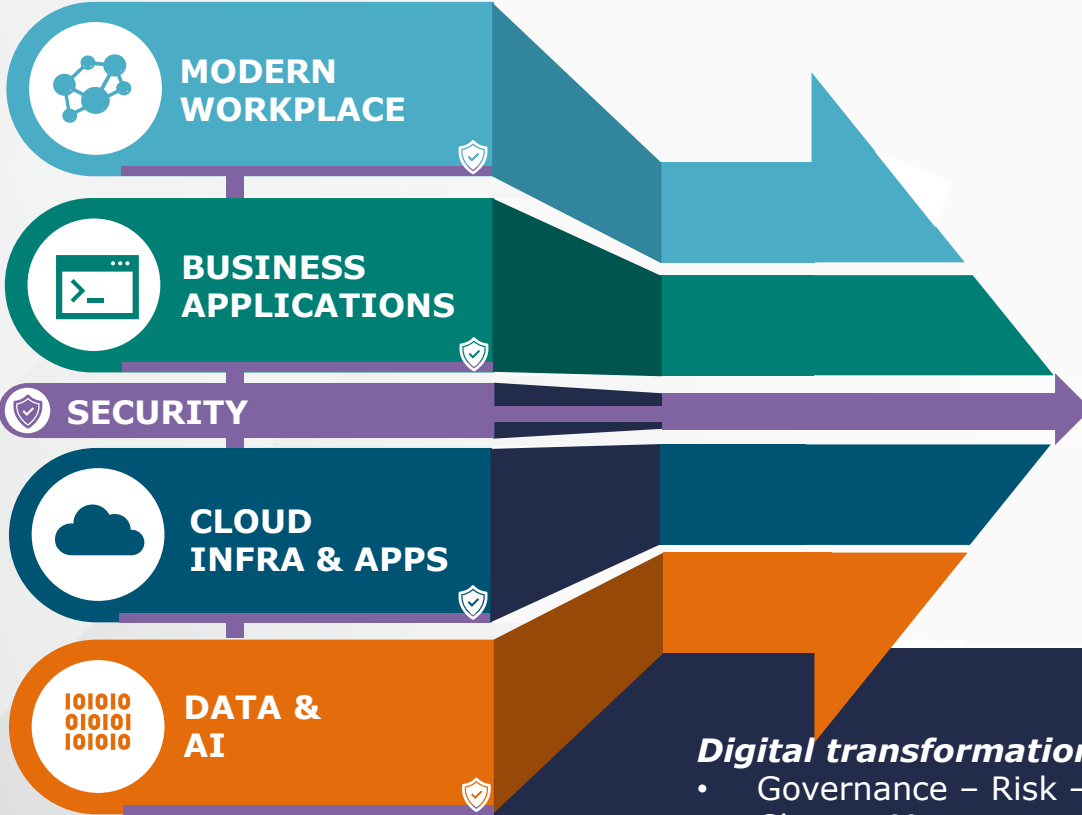


Digital transformation is leading to these 4 main business outcomes



Enablers of Digital transformation

Enablers



FOUNDATIONS

Digital transformation foundations and accelerators: Center of Excellence

- Governance – Risk – Compliance
- Change Management, culture and adoption
- Transformation Strategy & Management

Business outcomes

ENGAGE
YOUR CUSTOMERS



EMPOWER
YOUR EMPLOYEES



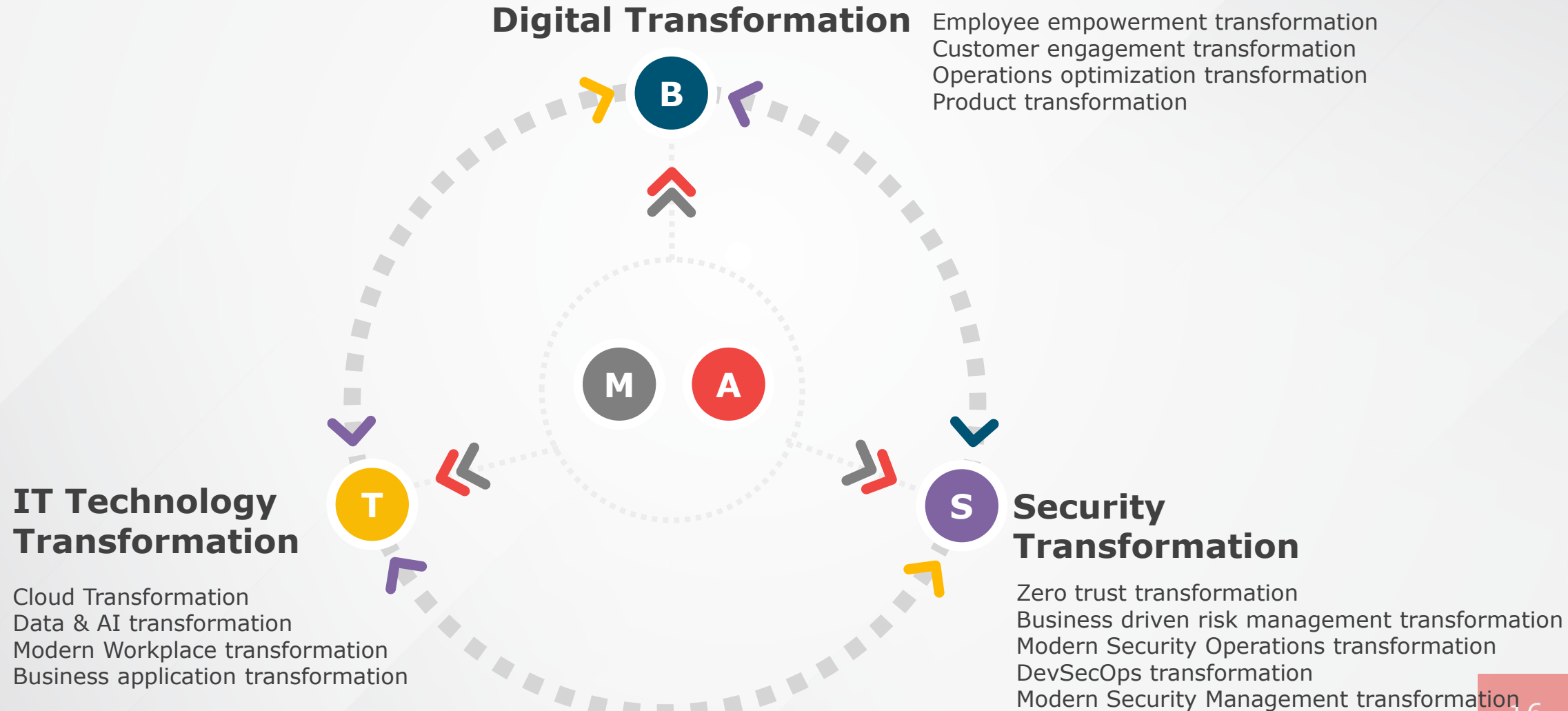
OPTIMIZE
YOUR OPERATIONS



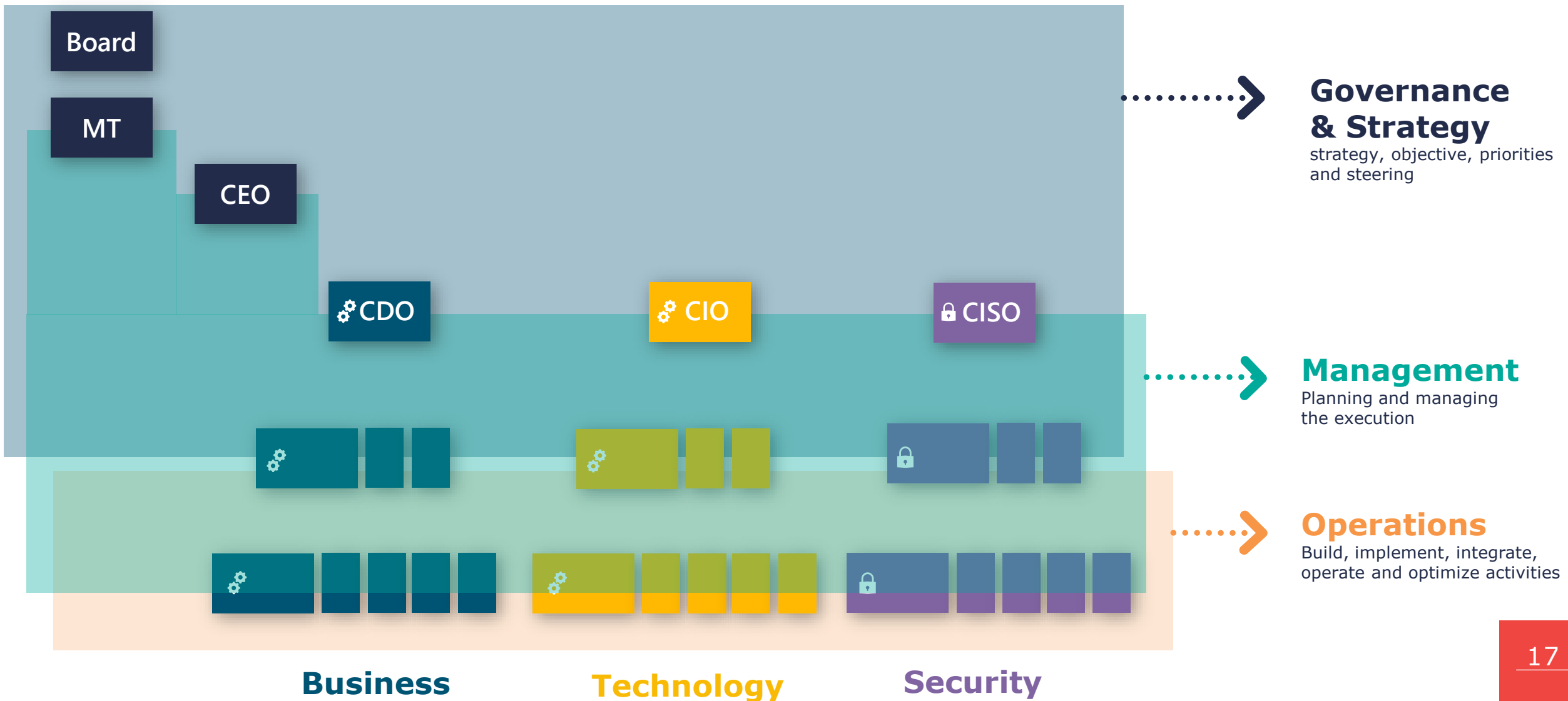
TRANSFORM
YOUR PRODUCTS



Multiple connected transformations



All resulting in Discussion @ Different Levels



So, **how** can we **navigate**
these transformations and
discussions **towards**
success

It starts with **GRC** and
the **effectiveness of**
GRC function within the
organization

Transformation requires

- I. **Vision** to shape a new future translated into the transformation strategy
- II. **Effective governance** to steer the implementation of the digital transformation efforts
- III. **Managing change** which in return requires
 - effective governance
 - **proactive risk management**
 - adherence to internal and external **compliance** requirements to optimize benefits of the transformation
- IV. **Successful adoption** and operations which depend on the appropriate management of the risks associated with that new technology

Study revealed the GRC importance for companies in transformation

62%



of the respondents believe that the shift to digital transformation exposed gaps in the existing GRC processes

77%



believe that risks have increased as they become more reliant on digital channels



Increase of the importance of GRC function



New regulations have influenced the drive to digital world



Increase of the need to anticipation to more unexpected events and deal with greater volumes of data



GRC approach needs to support a more agile risk mitigation, improve visibility of risk and better connection with business priorities.

What is GRC

GRC is the integrated **collection of capabilities**

that **enable** an organization **to**

(G) reliably **achieve objectives** → art of corporate governance

(R) **address uncertainty** → art of risk management

(C) and **act with integrity** → art of compliance management

GRC “a toolbox to reliably achieve business objectives”

GRC unfolded

(G) Governance (and internal control environment)

is **directing** the organization to **their objectives**

While overseeing **control** and **evaluating** the organization via the internal control environment

to **realize sustainable success**



(R) Risk management

is addressing **effect of uncertainty** on the **organization's ability to meet** its [business] **objectives**

Effect = deviation from what was expected which can be negative or positive (positive risks are referred to as opportunities)

Uncertainty = lack of information or knowledge concerning an event, its consequences or likelihood

Objective = the goal of an activity @ different levels of the organization entity, department, product, etc.



(C) Compliance management

is **acting with integrity or in accordance** with requirements set by others: **external applicable laws, regulations**, contract, standards and with the voluntary chosen or specifically designed requirements that are set by the organization's governing body via **internal policies**



GRC capability exists @ corporate / enterprise level and within all underlying business functions such as sales, security, privacy, hr, marketing, legal, operations, finance etc.

Essence of Governance

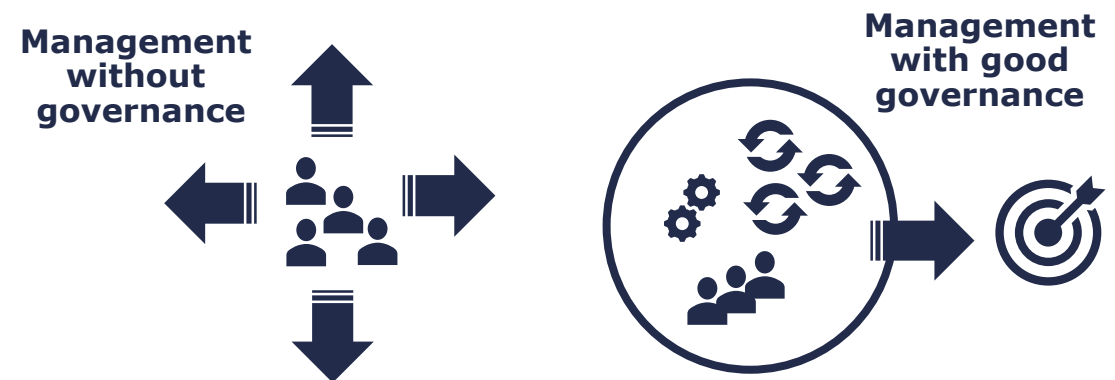
A Business does not run itself

Governance and the control environment

to ensure that we reliably achieve our objectives and create **sustainable success**

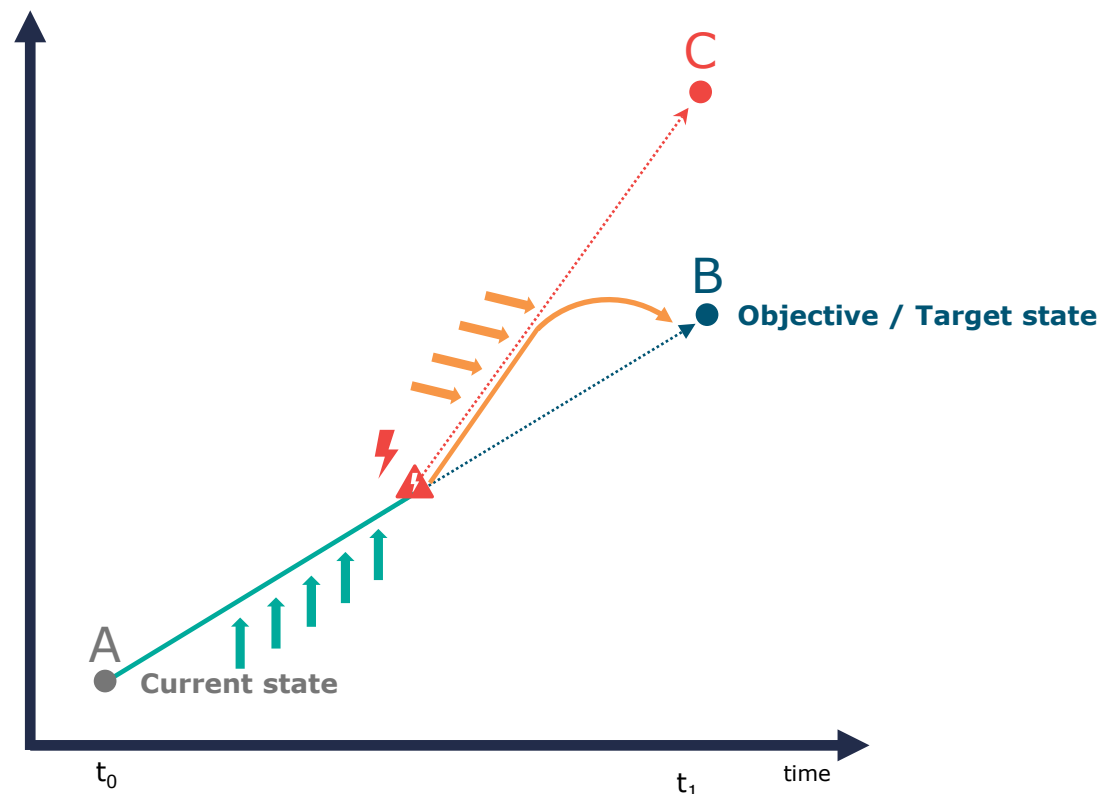
Governance is about **setting the premise** for success by equipping managers with **clear directions, expectations, objectives, resources and installing the control environment**

- Vision, values, principles
- Strategy and objectives
- Roles and responsibilities
- Policies
- Processes
- Ethics and culture



Essence of risk

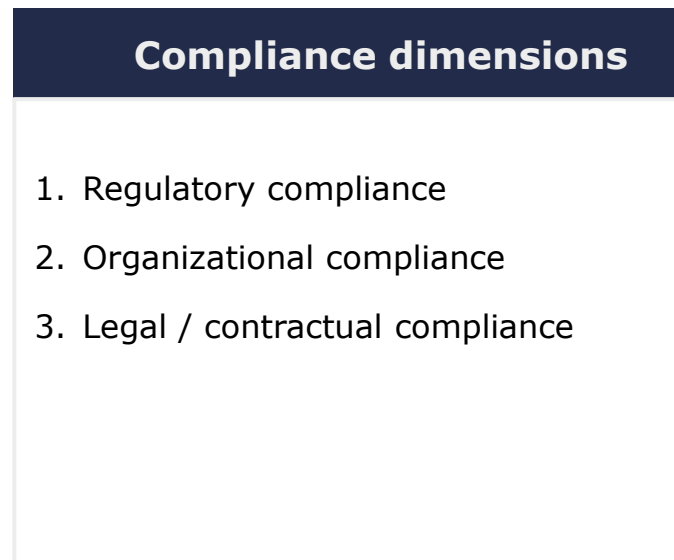
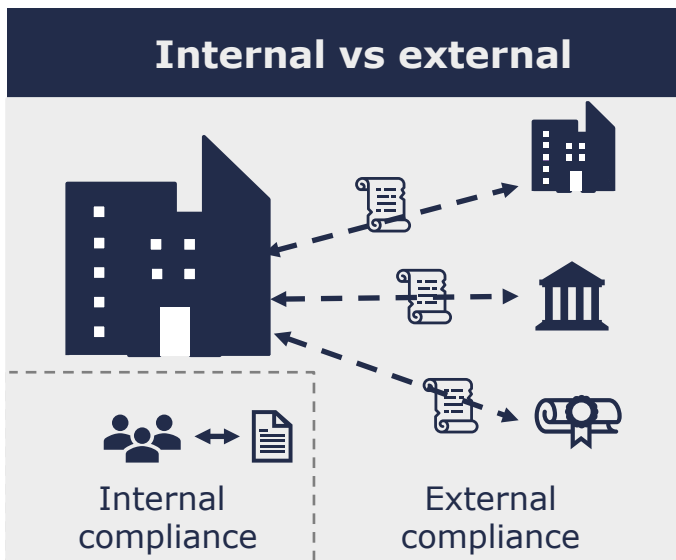
Risk management is about identifying and managing uncertainties that might impact the objective or asset in order to improve the ability to meet the objectives



- 0 Organization determines where they are now at t_0
 - 1 Organization sets objective at t_0 , they want to be @ position B at t_1
 - 2 Organization creates an action plan to get from A to B and starts executing it in the period between t_0 and t_1
- ⚡ Discovered risk** : The presence of uncertainty, new information or lack of information means that an unexpected perturbation can have an effect and can cause a deviation from the action plan as defined in t_0 . If nothing would be done the organization would not reach objective B but end up in a position C at t_1
- This is the effect of uncertainty on the possibility of reaching the objectives
- 3 Execute risk management to try to anticipate and look out for deviations from the plan and implementing corrective actions so that the objectives are reached despite the unexpected perturbations.

Essence of compliance

Compliance is having to meet requirements set by others



GRC is key but traditional GRC is not

Overall Traditional GRC challenges

- Perception of a Bureaucratic barrier to transformation “ Red Tape”
- Department of “No”
- “Paper security”
- Lacks effectiveness and efficiency
- Lacks whole coverage of your control capability
- Siloed components
- Lack of collaboration with IT operations, developer and other security stakeholders



Governance

- Disconnect between organizational policies and technical implementation of these
- Slow to adapt to changes in market, risk, technology and processes



Risk management

- Disconnect between organizational risk, business line risk, IT risks and security risks
- Management process is often time and resource intensive which lacks agility
- Risks often identified via a static scenario-based approach and is disconnected from security operation that looks at risk from a dynamic real-time perspective

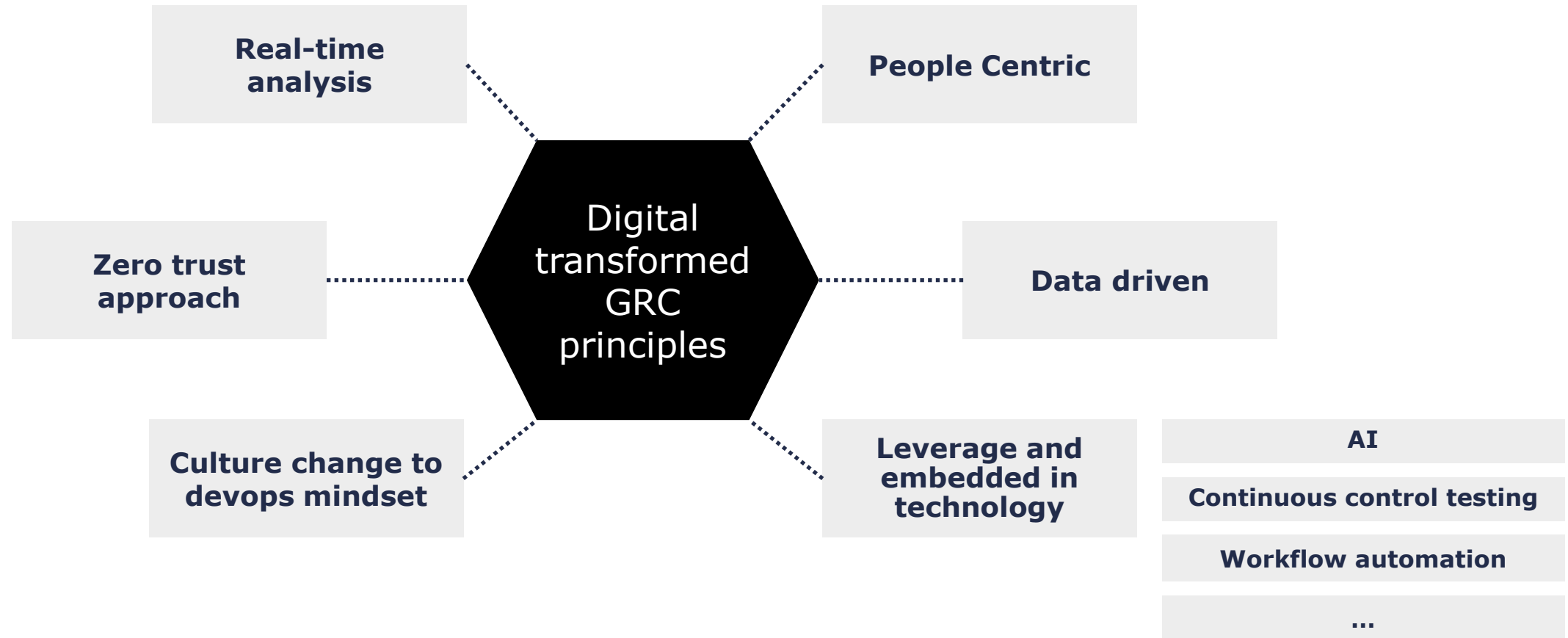


Compliance Management

- Overall Resource intensive
- Audit preparation is intensive
- Audits are only snapshots in time
- Compliance does not equal security, it supports security
- Compliance gets in the way with what business wants
- Compliance gets in the way with what security operations wants to do to mitigate threats

We need a **transformed digital GRC** to bring the value of GRC @ the table

Principles of Transformed digital GRC



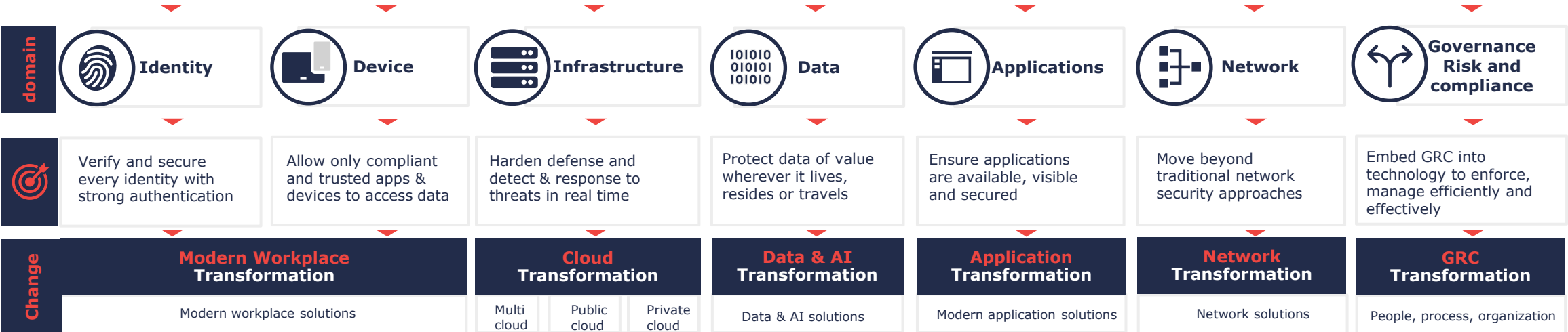
It is important to remember that organizations have been governed, and risk and compliance have been managed, for a long time — in this way, GRC is nothing new. The way it is able to **provide value today** in an **era of digital transformation** is totally new and requires a new approach.

GRC and your security transformation

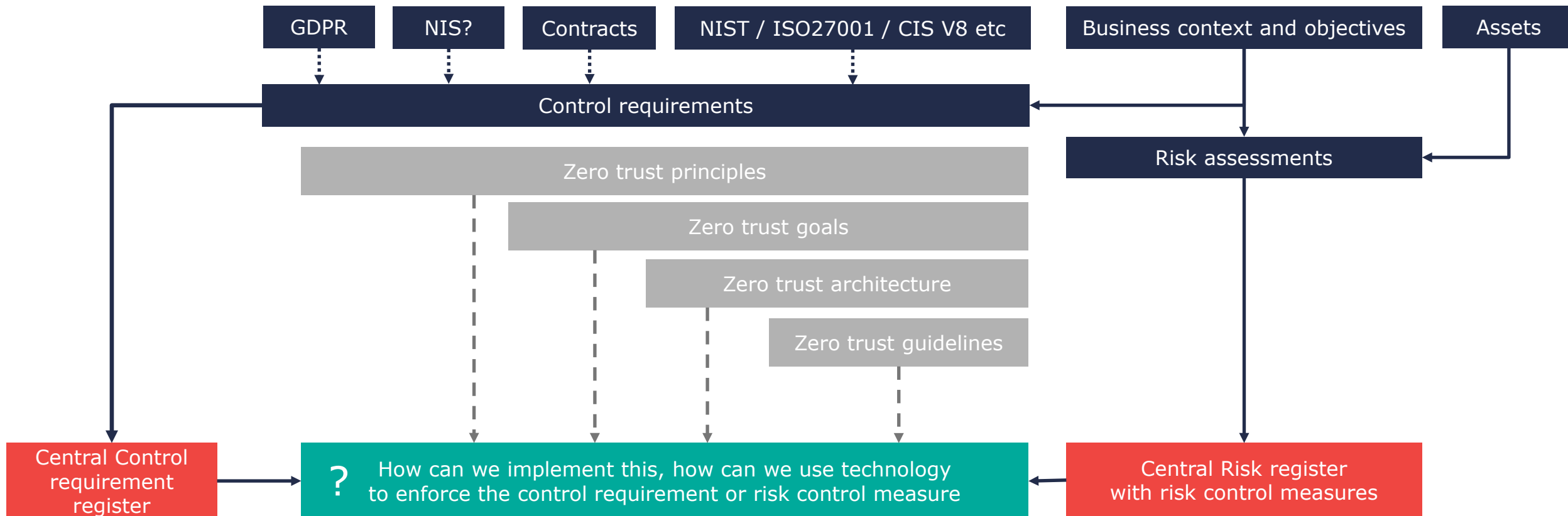
Security transformation to modern security that protects the trust in a digital first world



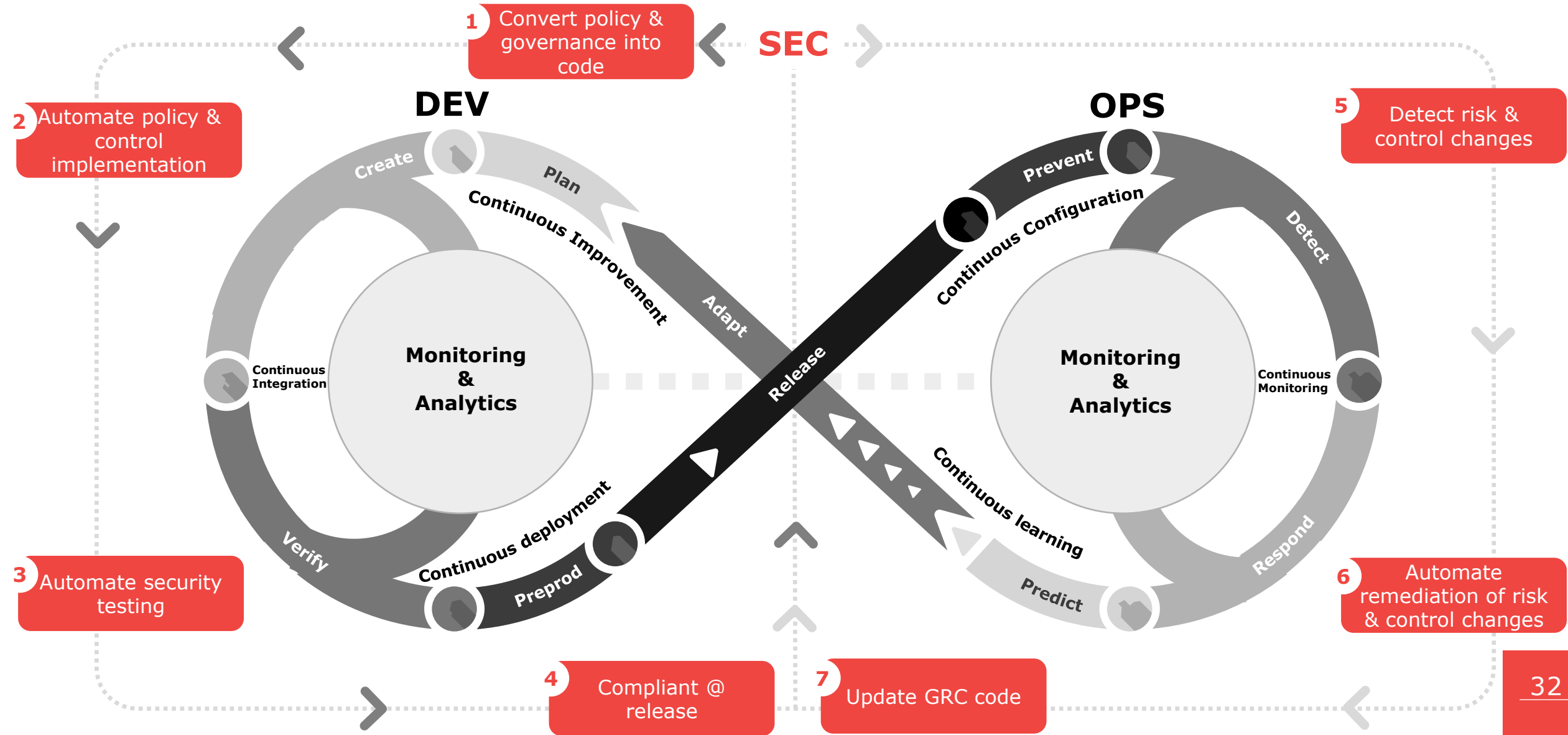
Security transformation, an integrated approach focused on transforming 6 technology domains & GRC



Look again at your control environment and its implementation



How to embed GRC in DevSecOps



Q&A

**Volgende sessie:
Key take-aways en hoe nu verder?**