



**inetum**   
realdolmen  
Positive digital flow

# Modern Workplace

Schakel uw organisatie in een hogere versnelling met Teams calling

 Microsoft

# Agenda

8.30

Verwelkoming

8.35

Teams – Telephony in teams (Microsoft : Patrick Viaene)

8.50

Teams calling en contactcenter (Inetum-Realdolmen : Tom Vanderstraeten)

11.00

**Verwelkoming**

11.05

**Hybrid work, what we've learned** (Microsoft : Patrick Viaene)

11.20

**Empower employees with Microsoft VIVA** (Inetum-Realdolmen : Hans De Donder)

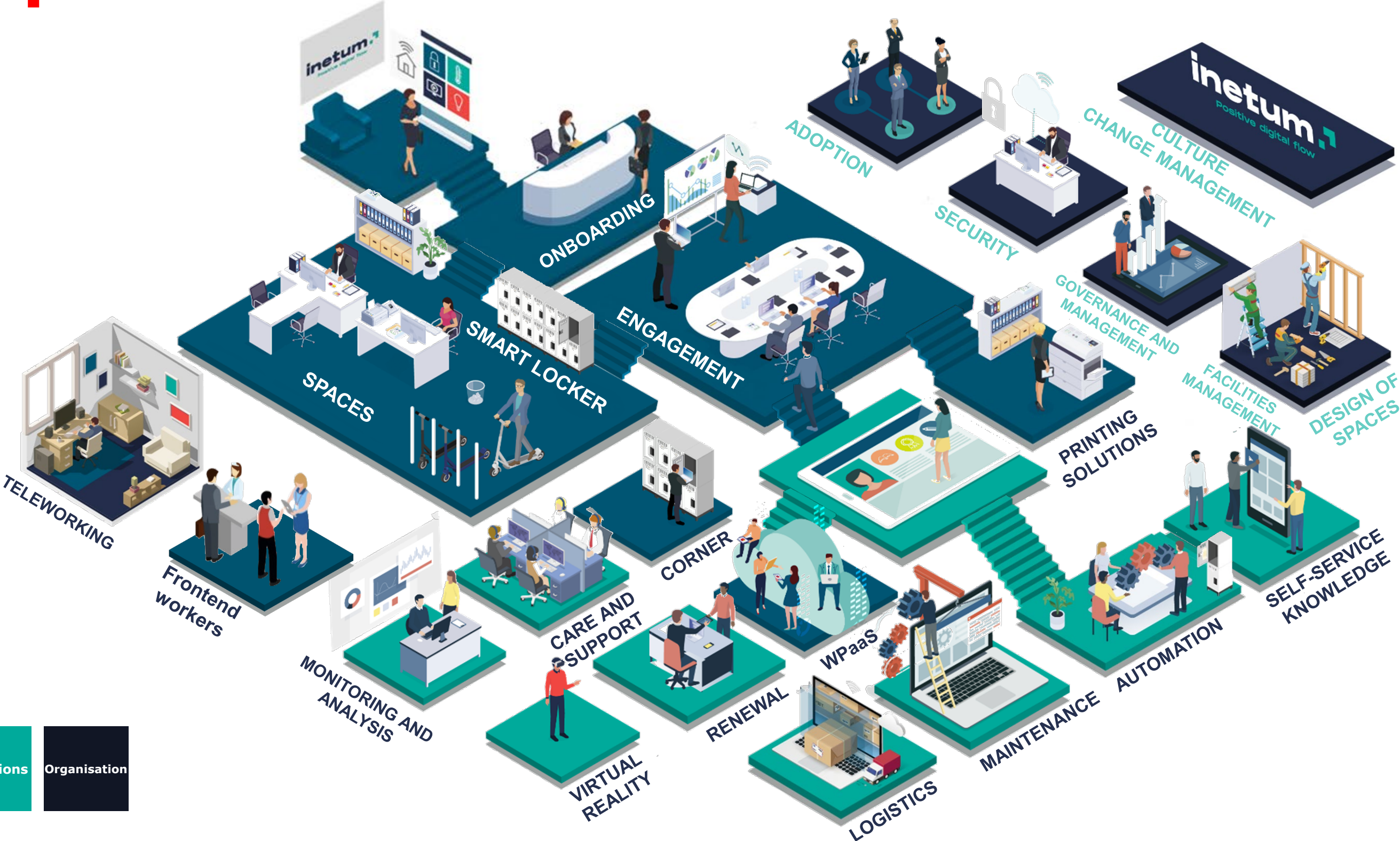


## Praktisch

- Slides worden na het event doorgestuurd
- Evaluatieformulier
- Iedereen op mute
- Vragen via chat
- Q&A na elke presentatie



# And... What does an Intelligent Workplace include?





# Hybrid work, what we've learned

Patrick Viaene  
Modern Workplace Lead







**Work Trend Index: 2021 Annual Report**

# The Next Great Disruption is Hybrid Work – Are We Ready?

Exclusive research and expert insights into a year of work like no other reveal urgent trends for leaders as the next phase of work unfolds.

The 2021 Work Trend Index outlines findings from a study of over 30,000 people in 31 countries and an analysis of trillions of productivity and labor signals across Microsoft 365 and LinkedIn –plus insights from experts on collaboration, social capital, and space design at work.

<https://www.microsoft.com/en-us/worklab/work-trend-index/hybrid-work>

# 1 Flexible work is here to stay

## Employees want the best of both worlds

- Over 70 percent of workers want flexible remote work options to continue.
- Over 65 percent are craving more in-person time with their teams.
- Sixty-six percent of business decision makers are considering redesigning physical spaces to better accommodate hybrid work environments.

“Over the past year, no area has undergone more rapid transformation than the way we work. Employee expectations are changing, and we will need to define productivity much more broadly inclusive of collaboration, learning, and wellbeing to drive career advancement for every worker, including frontline and knowledge workers, as well as for new graduates and those who are in the workforce today. All this needs to be done with flexibility in when, where, and how people work.”

–Satya Nadella, CEO, Microsoft

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# 66%

of leaders say their company is planning a space redesign for hybrid work.



2

Leaders are out of touch with employees and need a wake-up call

**Leaders are faring better than their employees.**

- Sixty-one percent of leaders say they are “thriving” right now — 23 percentage points higher than those without decision-making authority.
- Leaders are more likely to report stronger relationships with colleagues and leadership and taking all or more of their allotted vacation days.

“Those impromptu encounters at the office help keep leaders honest. With remote work, there are fewer chances to ask employees, “Hey, how are you?” and then pick up on important cues as they respond. But the data is clear: our people are struggling. And we need to find new ways to help them.”

**–Jared Spataro, CVP at Microsoft 365**

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**37%**

Say their employer is asking too much of them at a time like this

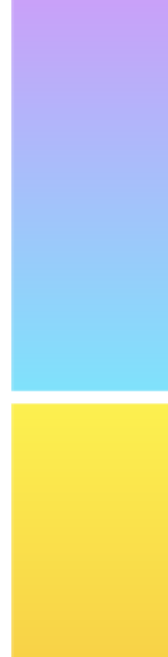
2

## Business leaders are faring better than their employees

Most leaders in our study were male information workers with an established career – the near opposite of those struggling most.

Business Leaders

61%



39%

Thriving

Surviving/Struggling

## 3 High productivity is masking an exhausted workforce

**Self-assessed productivity has remained the same or higher for many employees this past year, but at a human cost.**

- One in five global survey respondents say their employer doesn't care about their work-life balance.
- Fifty-four percent feel overworked.
- Thirty-nine percent feel exhausted.

### Collaboration trends in Microsoft 365 between February 2020 and February 2021:

- Time spent in Microsoft Teams meetings has more than doubled (2.5X) globally.
- The average meeting is 10 minutes longer, increasing from 35 to 45 minutes.
- The average Teams user is sending **45 percent** more chats per week and **42 percent** more chats per person after hours, with chats per week still on the rise.
- The number of emails delivered to commercial and education customers in February, when compared to the same month last year, is up by **40.6 billion**.
- There has been a **66 percent** increase in the number of people working on documents.

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# 50%

of people respond to Teams chats within five minutes or less, a response time that has not changed year-over-year, despite the chat overload.



4

## Gen Z is at risk and will need to be re-energized

**Gen Z is more likely to be single and early in their careers, making them more likely to feel the impacts of isolation, struggle with motivation at work, or lack the financial means to create proper workplaces at home.**

- Sixty percent of this generation — those between the ages of 18 and 25 — say they are merely surviving or flat-out struggling right now.
- More likely to struggle balancing work with life (+8 percentage points).
- More likely to feel exhausted after a typical day of work (+8 percentage points) when compared to older generations.

**Their contributions are critical, and as the first generation to start their jobs in a completely remote environment on such a widespread basis, their experience will set expectations and attitudes toward work moving forward.**

“Networking as someone early in their career has gotten so much more daunting since the move to fully remote work — especially since switching to a totally different team during the pandemic.

Without hallway conversations, chance encounters, and small talk over coffee, it's hard to feel connected even to my immediate team, much less build meaningful connections across the company.”

**–Hannah McConnaughey,  
Product Marketing Manager at Microsoft**

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**60%**

Between the ages of 18 and 25 say they are merely surviving or flat-out struggling

## 5 Shrinking networks are endangering innovation

### The move to remote work made teams more siloed.

- Anonymized collaboration trends between billions of Outlook emails and Microsoft Teams meetings reveal a clear trend.
- As we shifted into lockdown, bonds with our immediate teams strengthened and we let our broader networks fall to the wayside.
- We saw a similar trend in Microsoft Teams chats; conversations moved from team channels to more siloed 1:1 or small-group chats.

“When you lose connections, you stop innovating. It’s harder for new ideas to get in and groupthink becomes a serious possibility.”

–Dr. Nancy Baym, Senior Principal  
Researcher at Microsoft

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# 87%

Increase in people sending small group or 1:1 chats compared to a 5% decrease in people sending Teams channel chats where the whole team is included.

## 6 Authenticity will spur productivity and wellbeing

### The workplace has become more human.

- One in five have met their colleagues' pets or families virtually.
- One in six (17 percent) have cried with a coworker this past year.
- Thirty-nine percent say they're more likely to be their full, authentic selves at work, compared to a year ago.

### Authenticity positively impacts productivity and wellbeing.

- People who interacted with their coworkers more closely than before not only experienced stronger work relationships, but also reported higher productivity and better overall wellbeing.

### But not everyone feels the same.

- In the U.S., Black and U.S. Latino workers reported bigger challenges in building relationships, feeling included, and bringing their authentic selves to work than the broader population.
- Encouraging inclusion and authenticity among all groups, especially in hybrid environments, will be crucial in the next phase of work.

"Before the pandemic, we encouraged people to 'bring their whole self to work,' but it was tough to truly empower them to do that. The shared vulnerability of this time has given us a huge opportunity to bring real authenticity to company culture and transform work for the better."

–Jared Spataro, CVP at Microsoft 365

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**1 in 6** have cried with a coworker



## At Microsoft in BeLux



- WfH policy
- Invest in hybrid meeting rooms

# Devices to meet the needs of any size or type of room

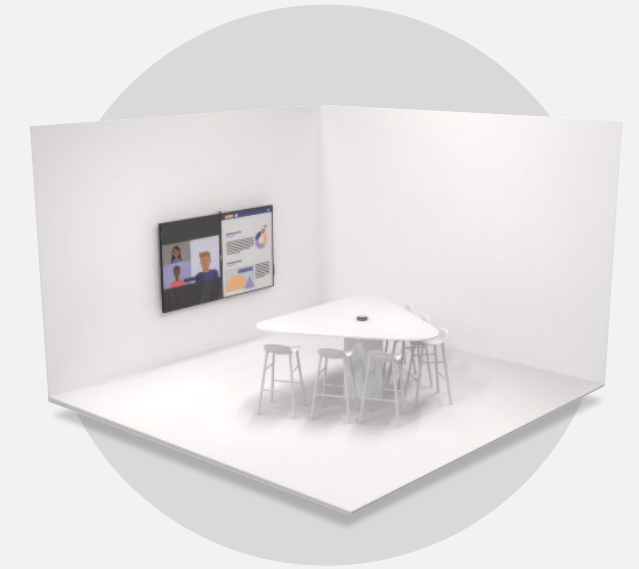
Team collaboration on the go with Surface Hub 2S, Steelcase Roam™ Mobile Stands the APC™ Charge Mobile Battery for Surface Hub 2S 50".  
1

Wide array of certified audio and video devices to accommodate any room and any need

Supports multiple screen configurations

Simplified deployment with integrated and all-in-one form factors

Built for Android and Windows platforms



<sup>1</sup> Steelcase Roam™ Mobile Stand and APC™ Charge Mobile Battery (for Surface Hub 2S 50") are sold separately.

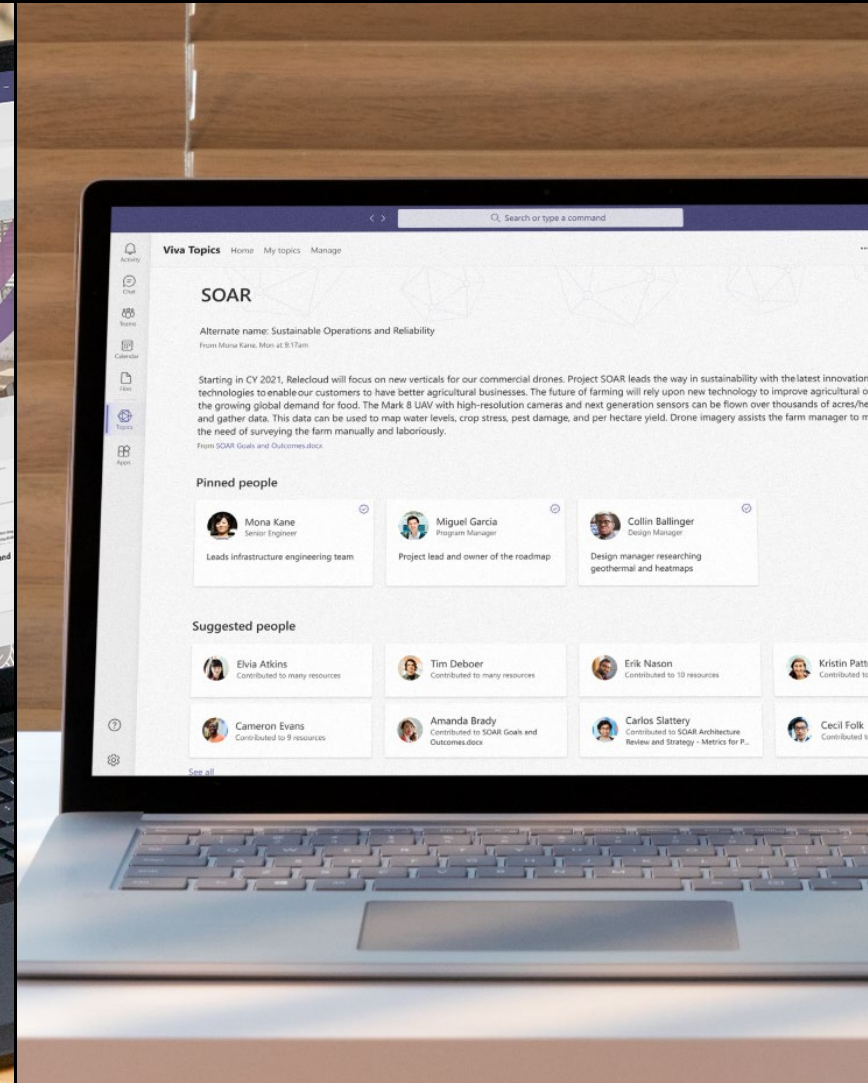
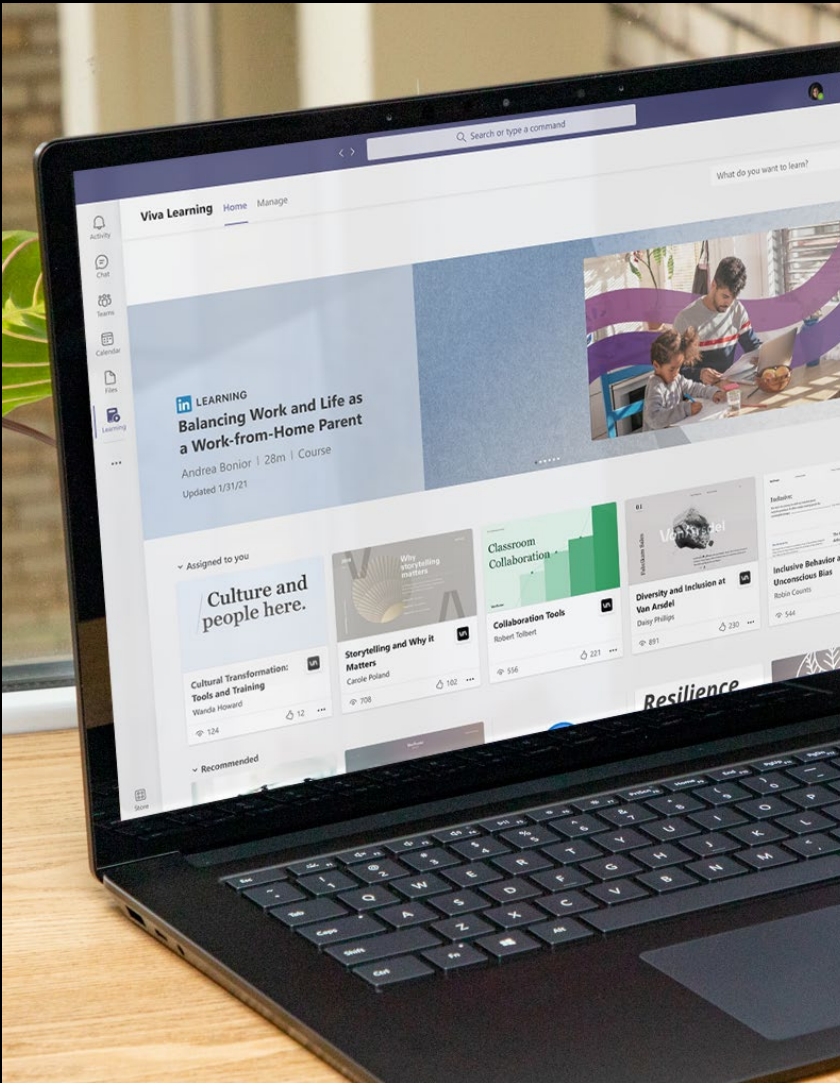
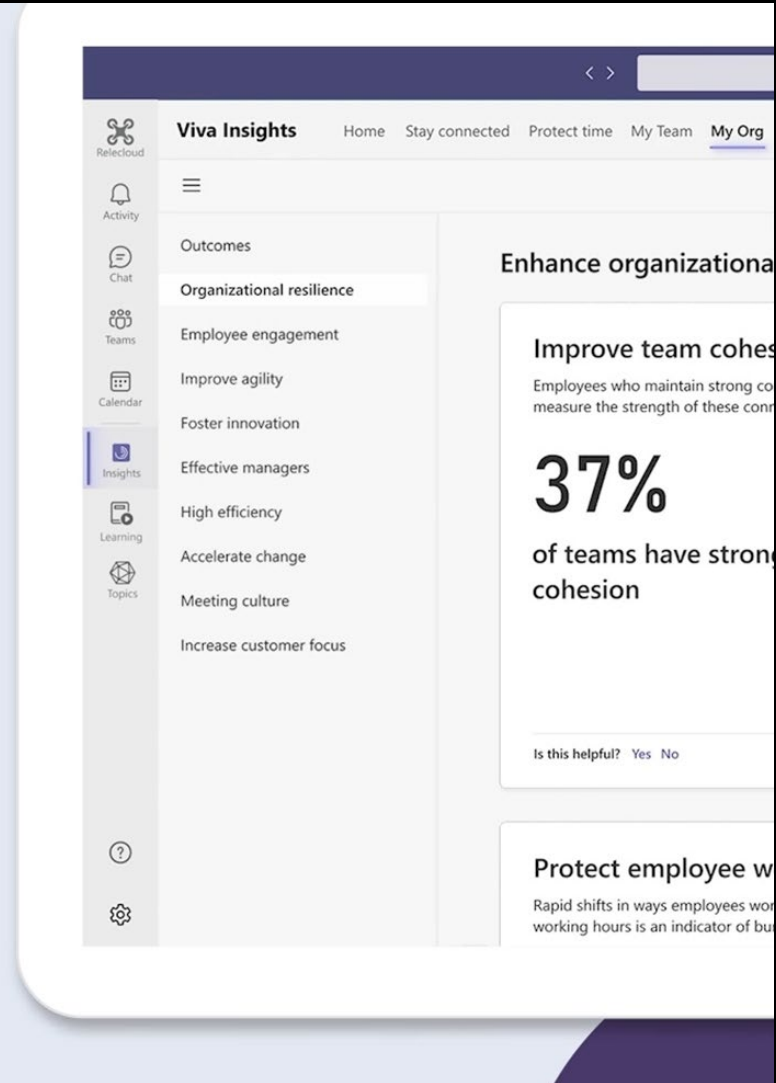
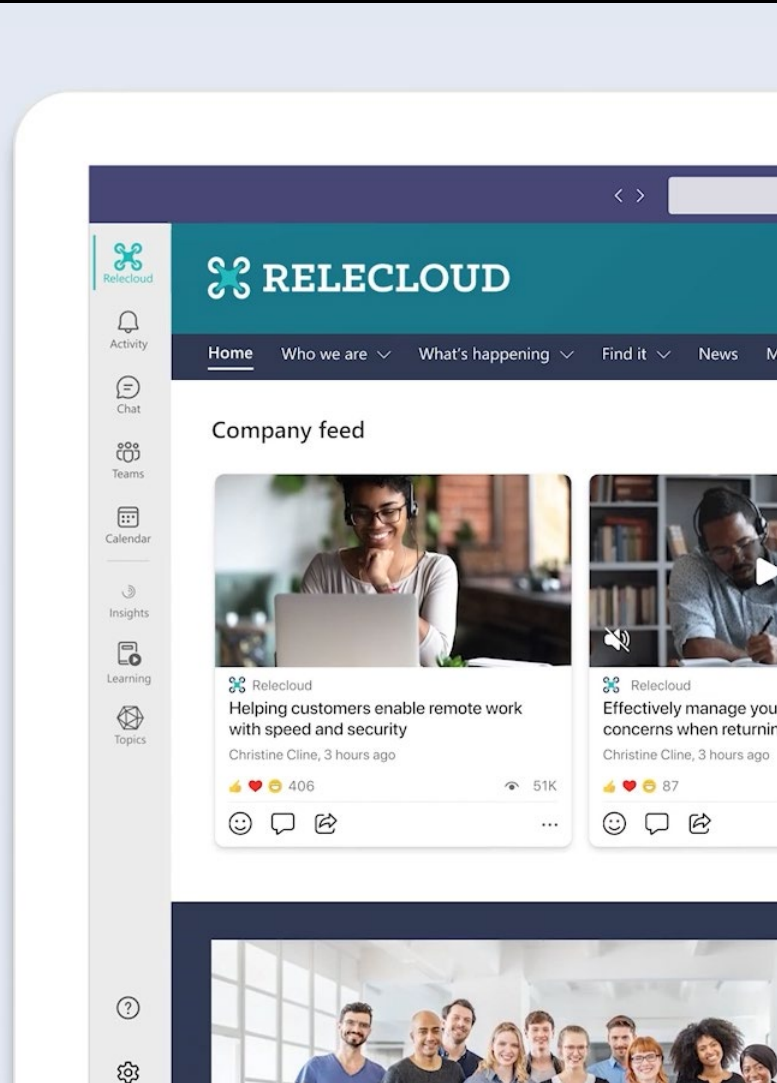


## At Microsoft in BeLux



- WfH policy
- Invest in hybrid meeting rooms
- Hybrid Working Guide (FR / NL)
- Viva Insights for measurement of work life balance





Thank you



# Empower employees with Microsoft VIVA





# Hans De Donder

## *Inetum-Realdolmen*



Digital Flow Manager



Certified PROSCI® Change Management Practitioner



Employee engagement and intranet with Office 365 focus, passion for user adoption



Sports: practicing and watching Pitoe, our Australian Labradoodle



Dendermonde, Belgium





# Our life changed

That's the least we can say about the previous year



**We shopped  
online for fashion,  
furniture, food, ...**





**We managed to  
work from home**





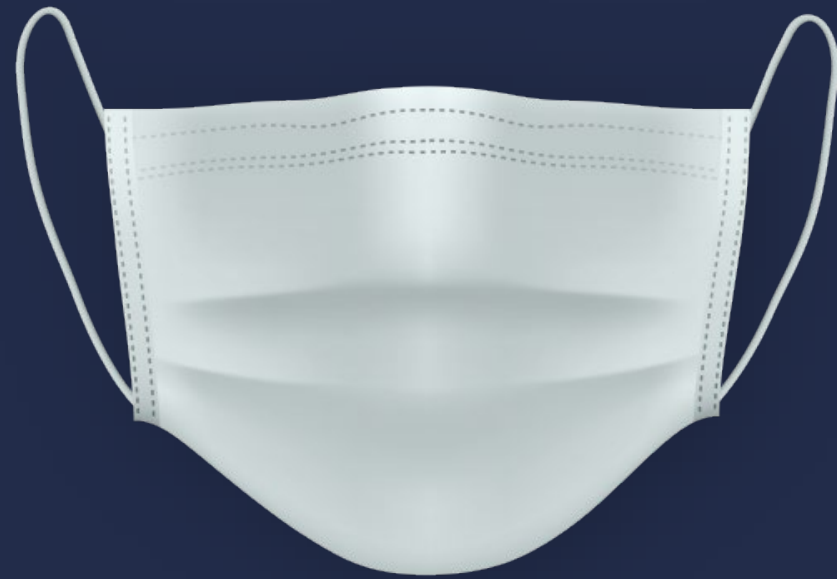
**We ordered drinks  
by scanning a code**





**And we walked  
and talked**





**Our life changes**

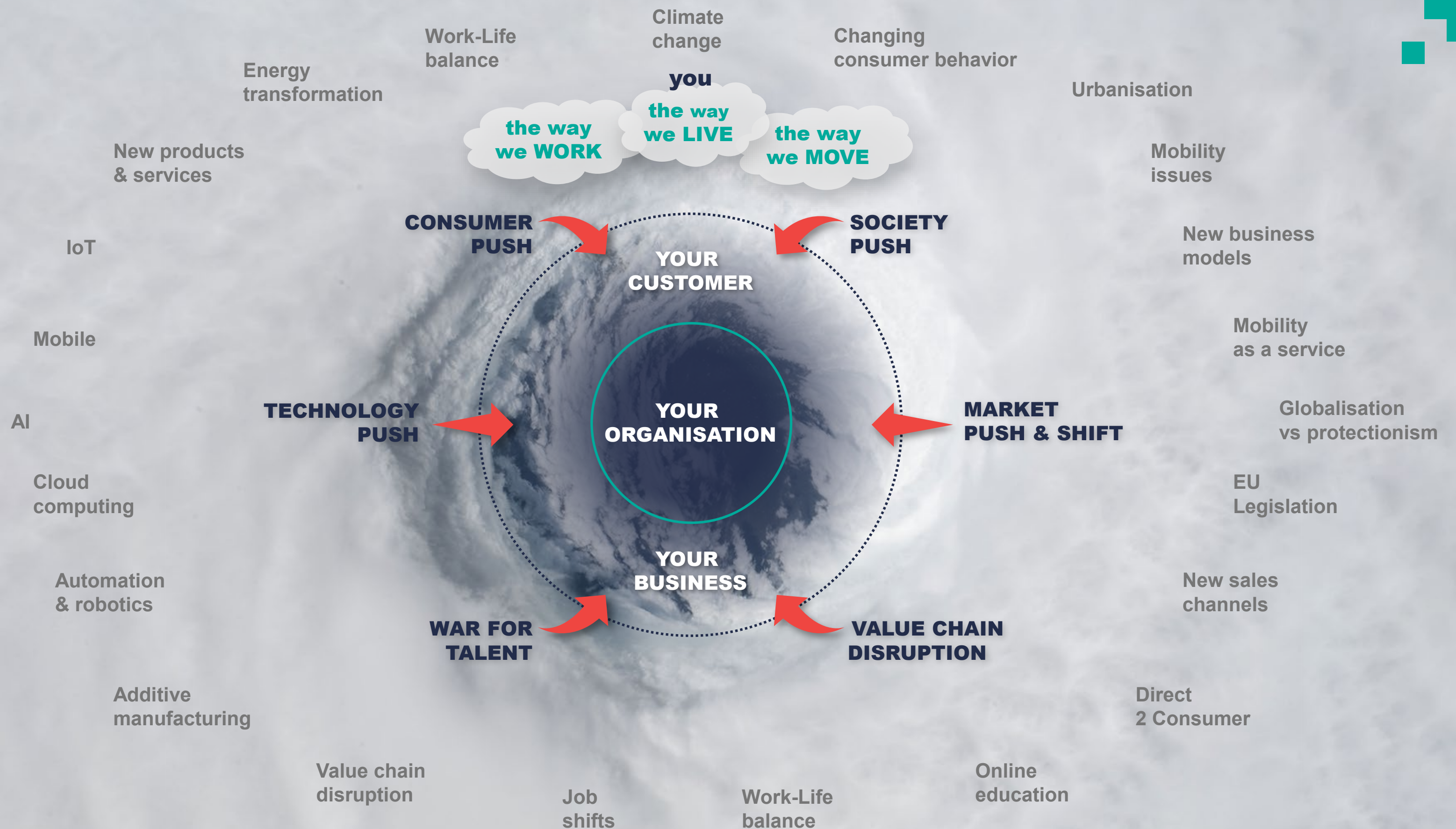
...



# **Our world changes**

And not only because of COVID







The largest movie house  
owns no cinemas  
(Netflix)



The world's largest taxi  
company owns no taxis  
(Uber)



The largest provider of  
accommodations owns no  
real estate  
(Airbnb)



Large phone companies  
own no telecom  
infrastructure  
(Skype, WhatsApp)



Large software vendors  
don't write the apps  
(Apple/Google)



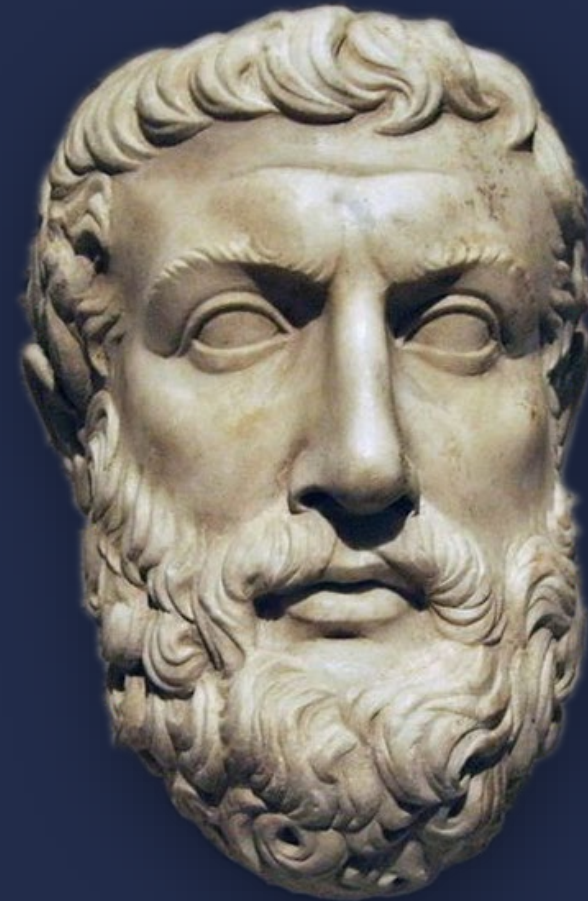
Popular media owners  
create no content  
(Facebook)



(Bank) Applications  
integrate other markets  
(KBC)



Manufacturers become b2c  
players  
(Marie-Jo, Nike)



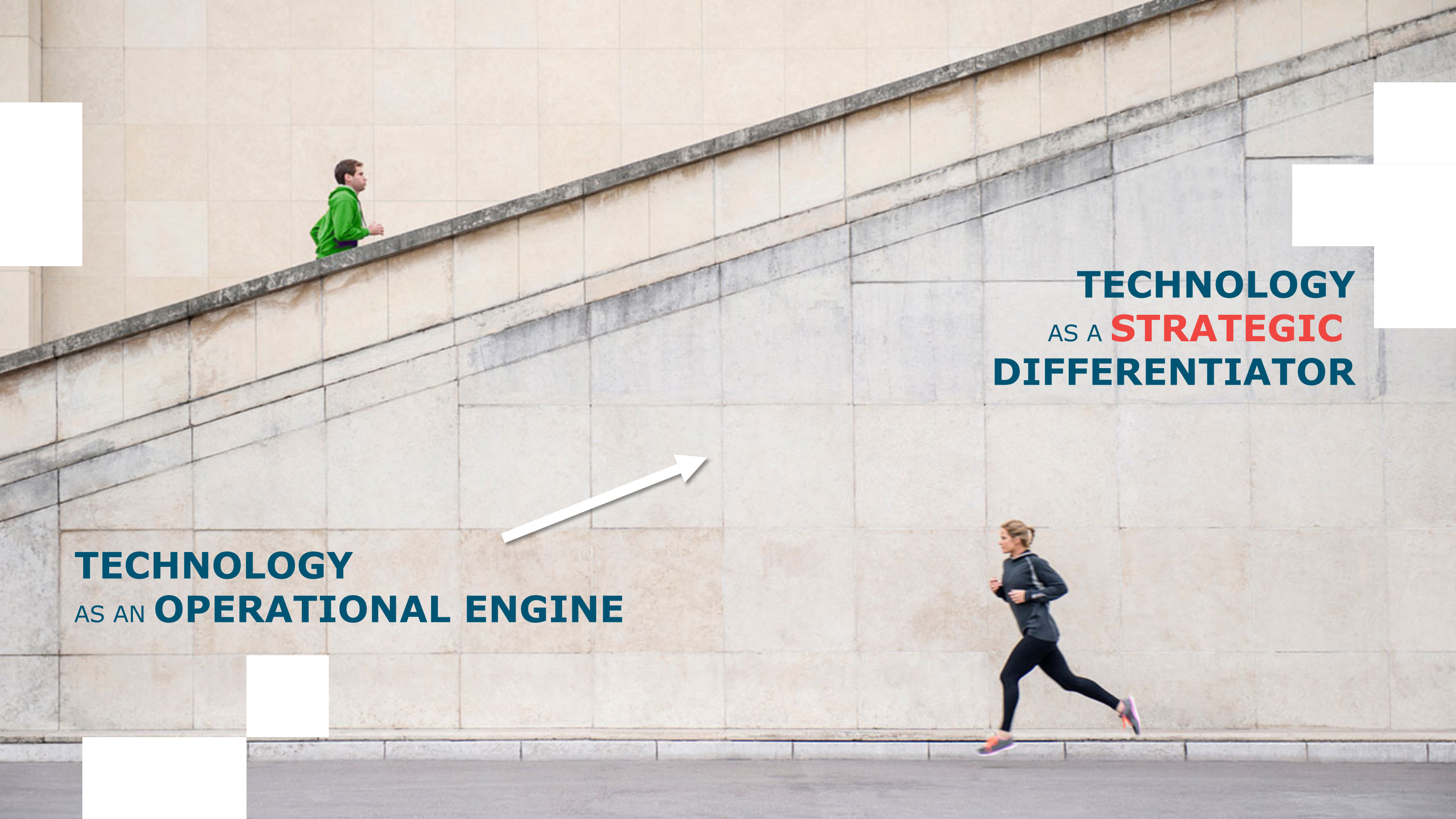
**”Change is the only constant in life”**

Heraclitus, c. 535BC – 475BC



We have entered  
the **post**-digital  
transformation era

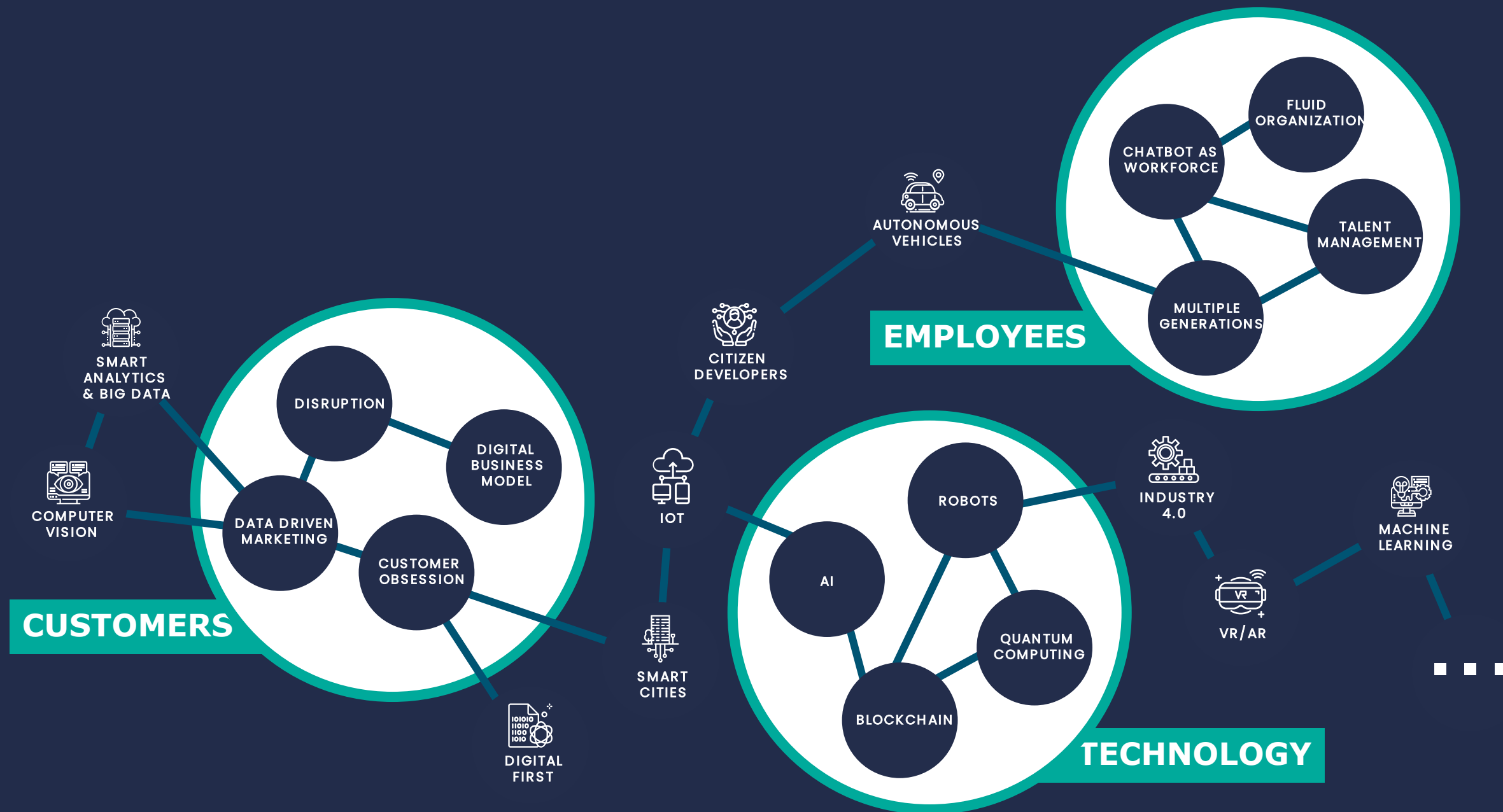




**TECHNOLOGY**  
AS A **STRATEGIC**  
**DIFFERENTIATOR**

**TECHNOLOGY**  
AS AN **OPERATIONAL ENGINE**

# We've moved from linear to **exponential** changing times







**EMPLOYEES**

**TECHNOLOGY**

**CUSTOMERS**

**What do we FOCUS on?**





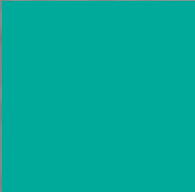
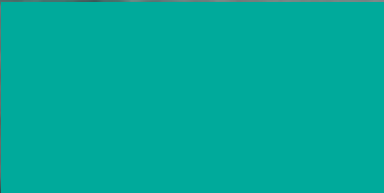
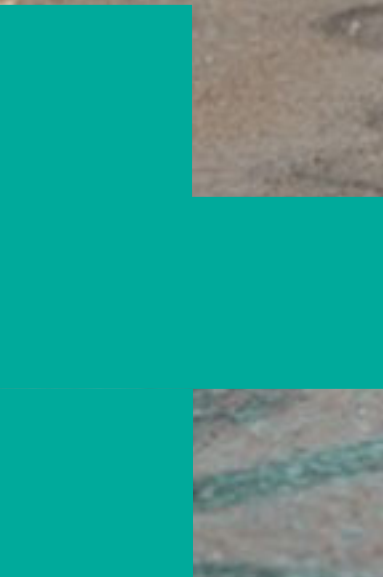
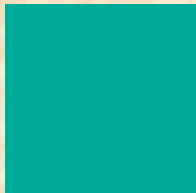
results — people

execute — dream

short term — long term

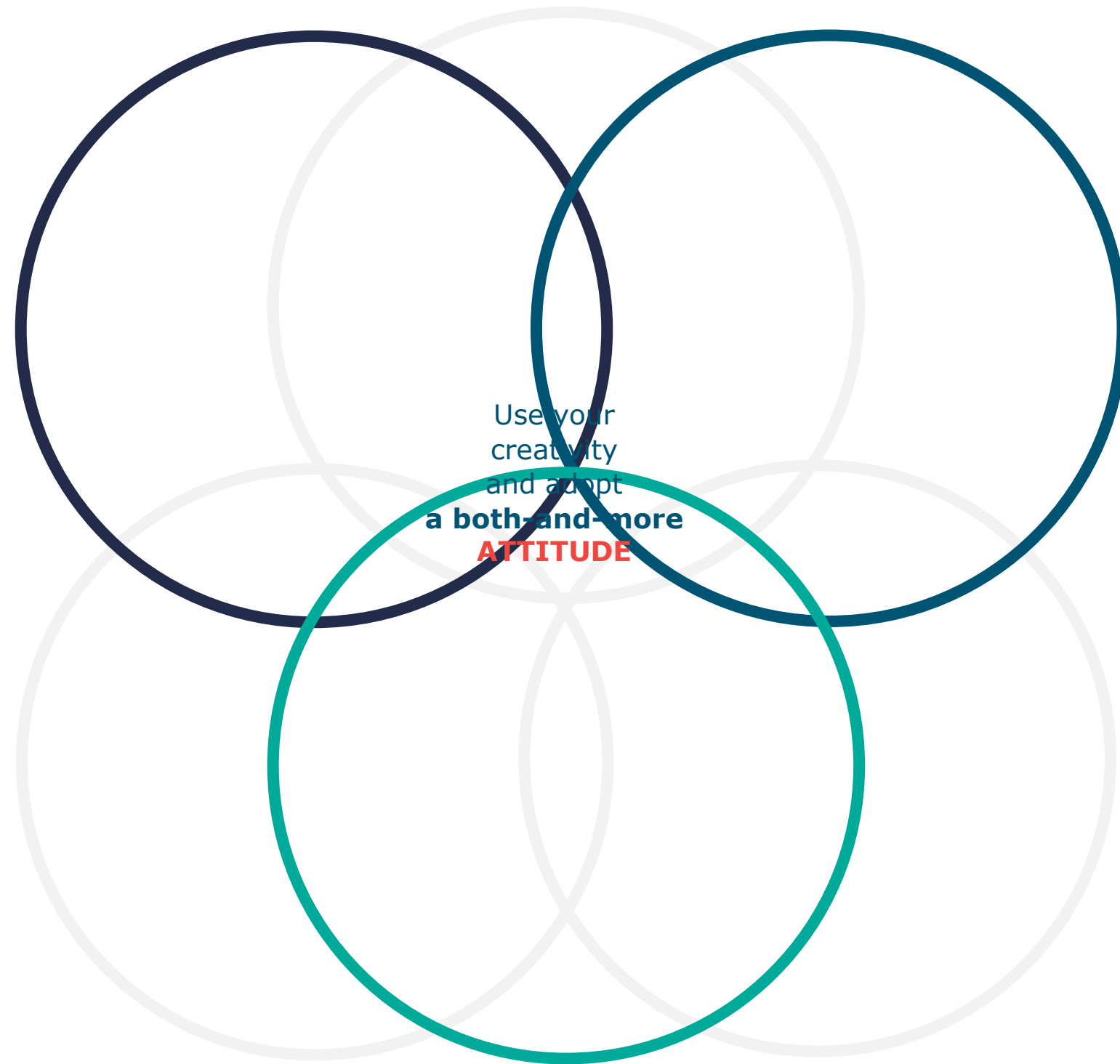
today — tomorrow

challenges — ideas



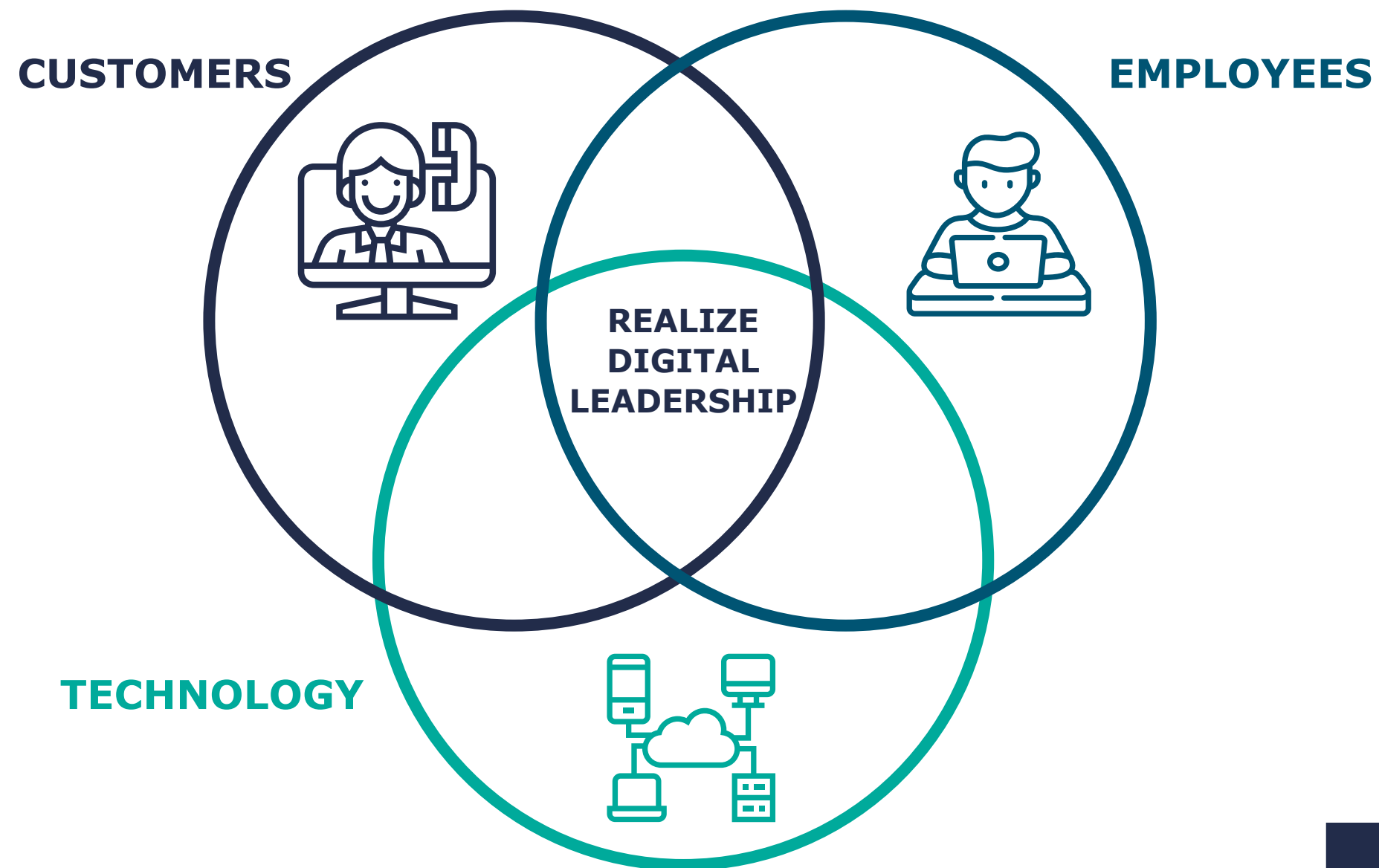


# What if you don't have to **CHOOSE**?





We believe that the **MAGIC HAPPENS** when we **CROSS BORDERS...**

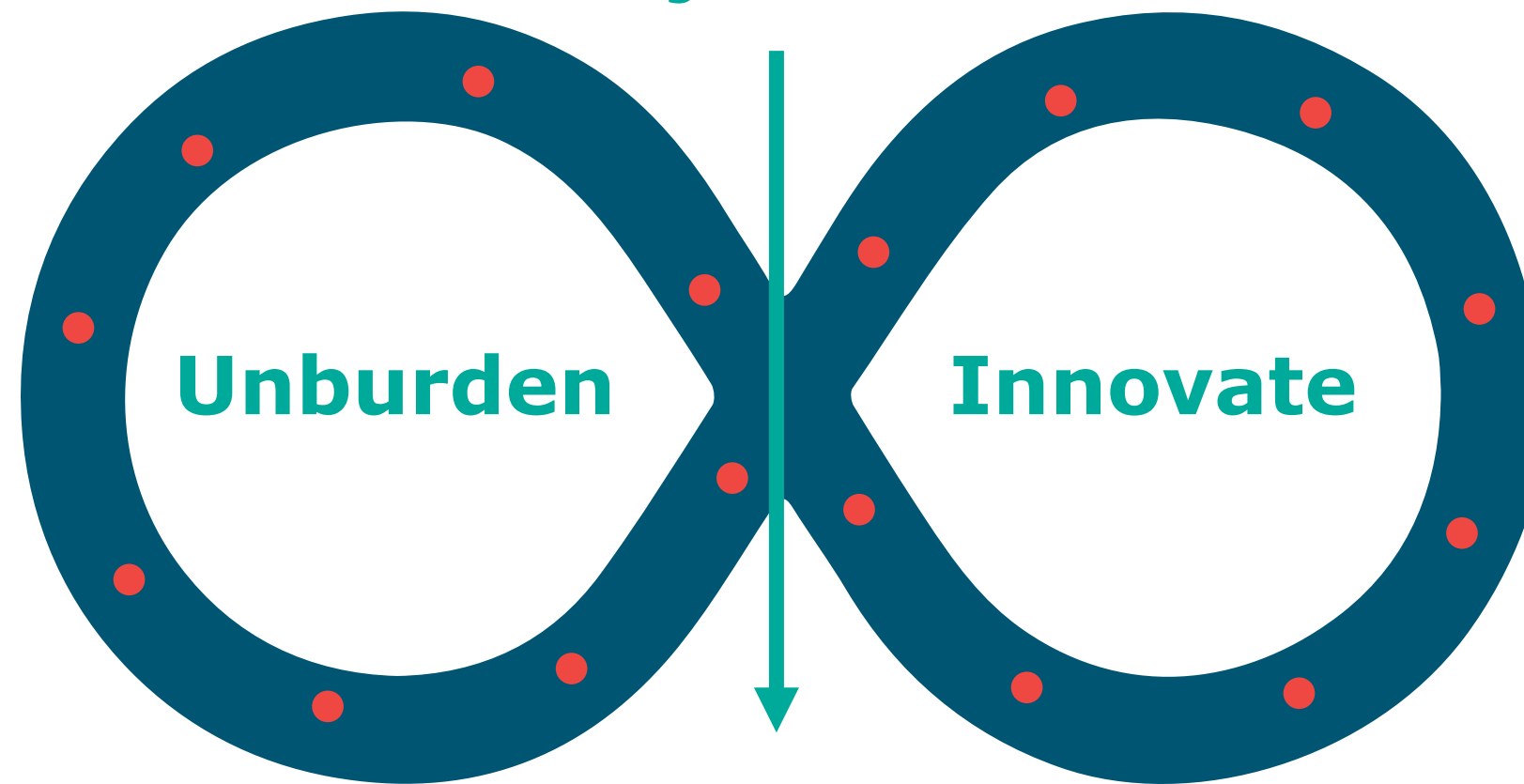


We create impact by being both the **trusted TECHNOLOGY expert and BUSINESS partner** of choice bringing organizations into their Positive Digital Flow **and** help realize your **DIGITAL LEADERSHIP.**



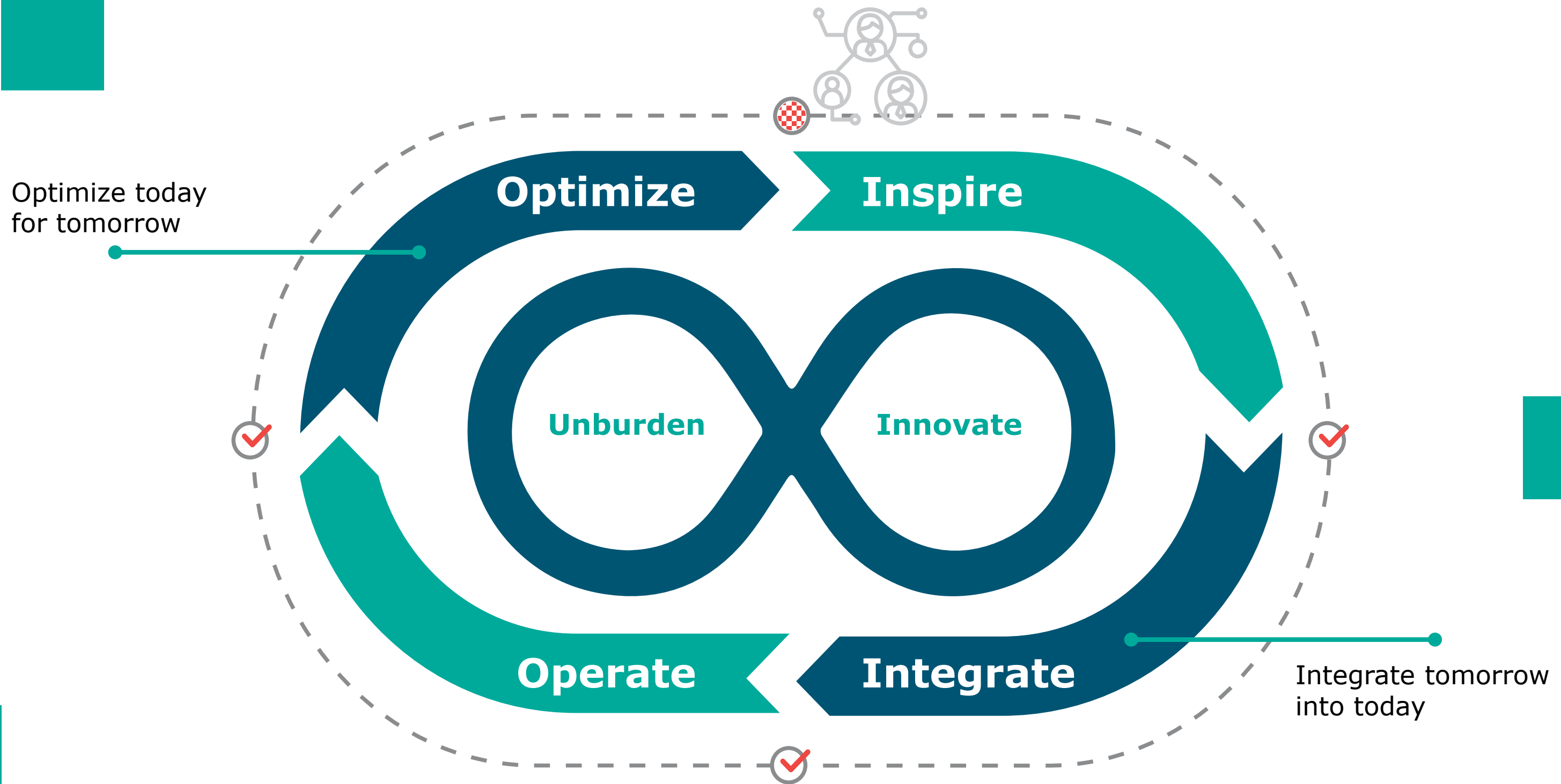
To master **DIGITAL LEADERSHIP**  
today, is to go for **DIGITAL FLOW**

Digital Transformation Projects  
Digital Paradoxes  
Digital Silos



An Infinite Perspective  
A Both And More Reflex  
A Digital Attitude

In order to **keep your balance**, you must **keep moving**





It's **OUR MISSION** to  
help our clients get the  
best out of **THIS**  
**DIGITAL FLOW**

**C** **H** **A** **N** **G** **C** **E**





# 4 business outcomes

Empower  
employees



Optimize  
processes and  
operations



Engage your  
customers



Transform  
products and  
services



# Create a seamless employee experience

Empower employees



Optimal productivity



Employee engagement



Knowledge sharing & lifelong learning



Inetum-Realdolmen  
Intelligent Workplace



# Create a seamless employee experience

Empower employees



Citizen development





# Create a seamless employee experience

Empower employees



Optimal productivity



Employee engagement



Knowledge sharing & lifelong learning



If you define the strategy, it's easy to determine the right IT solution



# Research shows the scale of the problem



47%

of our **meeting time** is **not** productive



28%

is spent on following up on **e-mails**



15%

of employees are **engaged** in the workplace



20

**interruptions** each hour



16 min

to **regain your focus** after handling an e-mail



> 40%

of your **working time** is **not** productive

# Engaged employees are crucial for success

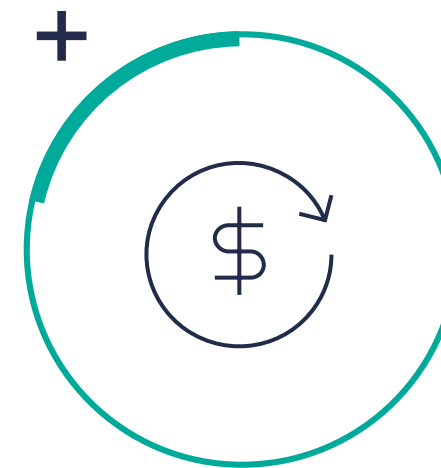


## Employee engagement



**70%**

of employees are engaged in the best performing organizations



**21%**

more (efficiency) profit in departments where employees are most involved

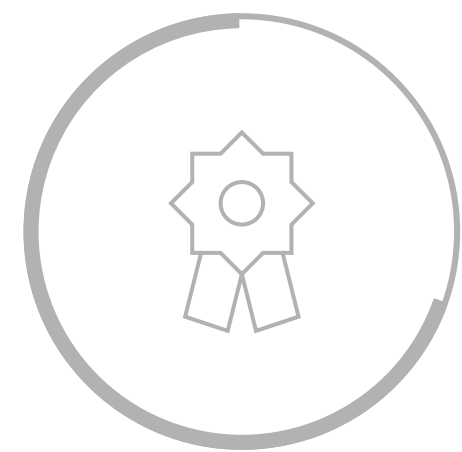
Source: Gallup: 37 Workplaces That Stand Out From the Rest



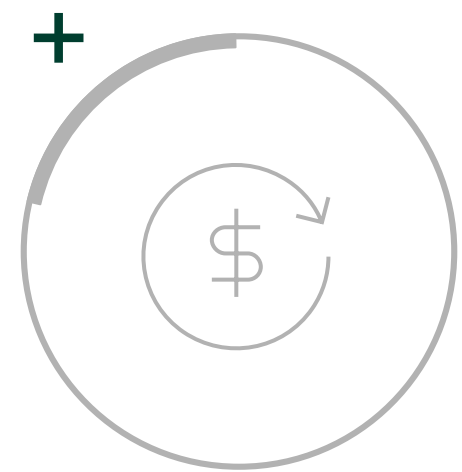
# Engaged employees are crucial for success



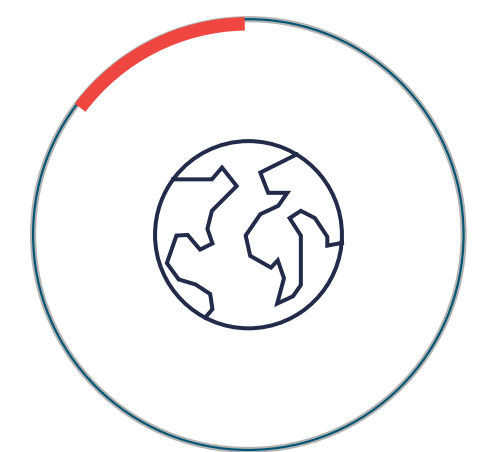
## Employee engagement



**70%**  
of employees are engaged in the best performing organizations



**21%**  
more (efficiency) profit in departments where employees are most involved



**15%**  
of employees are engaged worldwide

Source: Gallup: 37 Workplaces That Stand Out From the Rest

# Effects and challenges of teleworking

Stress reduction

Less work – family related conflicts

More enthusiasm and better performances





# Effects and challenges of teleworking

More social  
isolation

Less  
disconnection

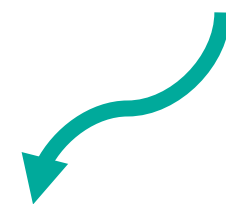
Less  
knowledge  
sharing



## Low hanging fruit!



## Knowledge sharing & lifelong learning



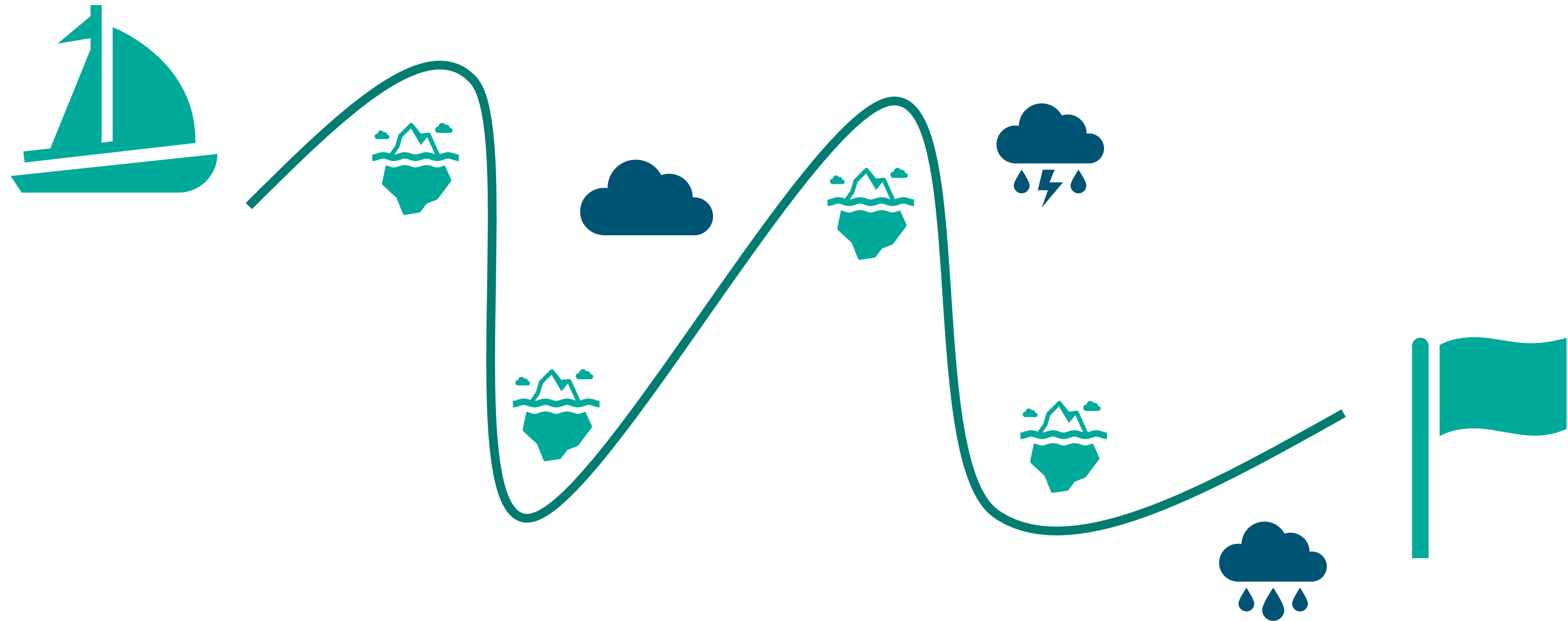
"I will stay with my organization longer if it invests in my training and development"



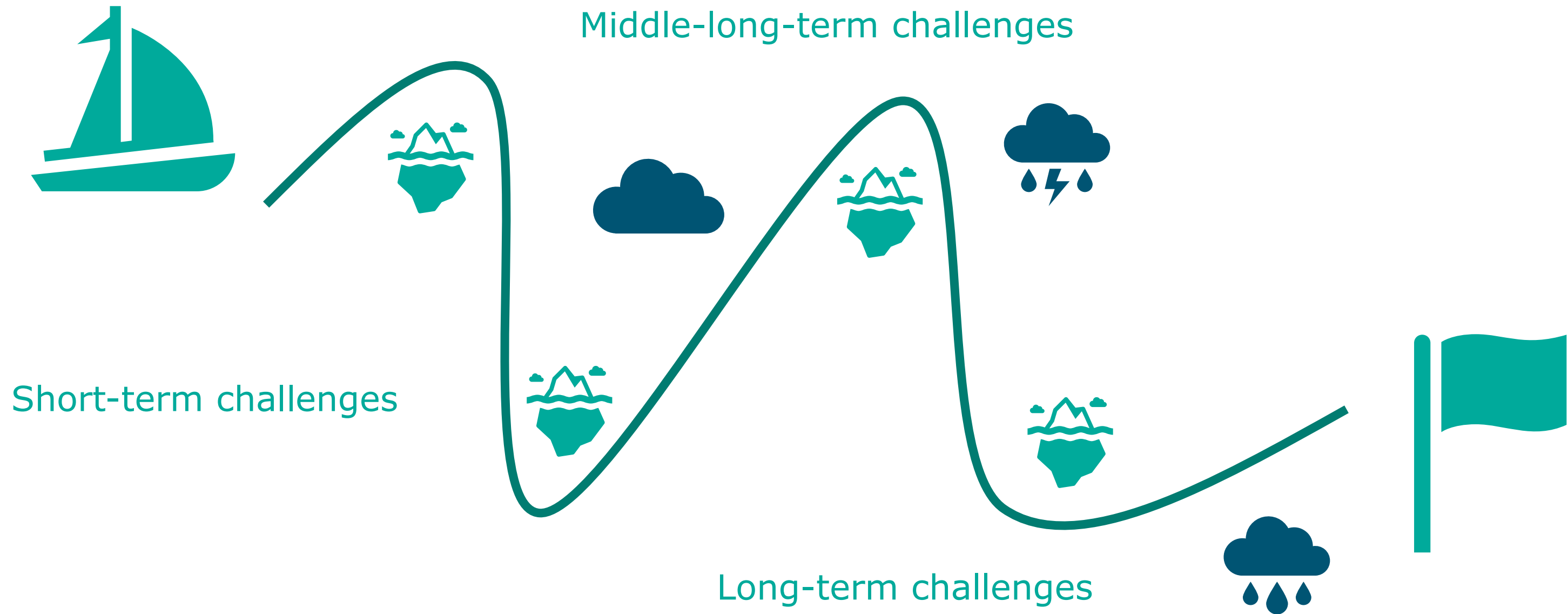
"I spend 1 hour a day looking for or recreating existing information."



# Make sure your destination is clear

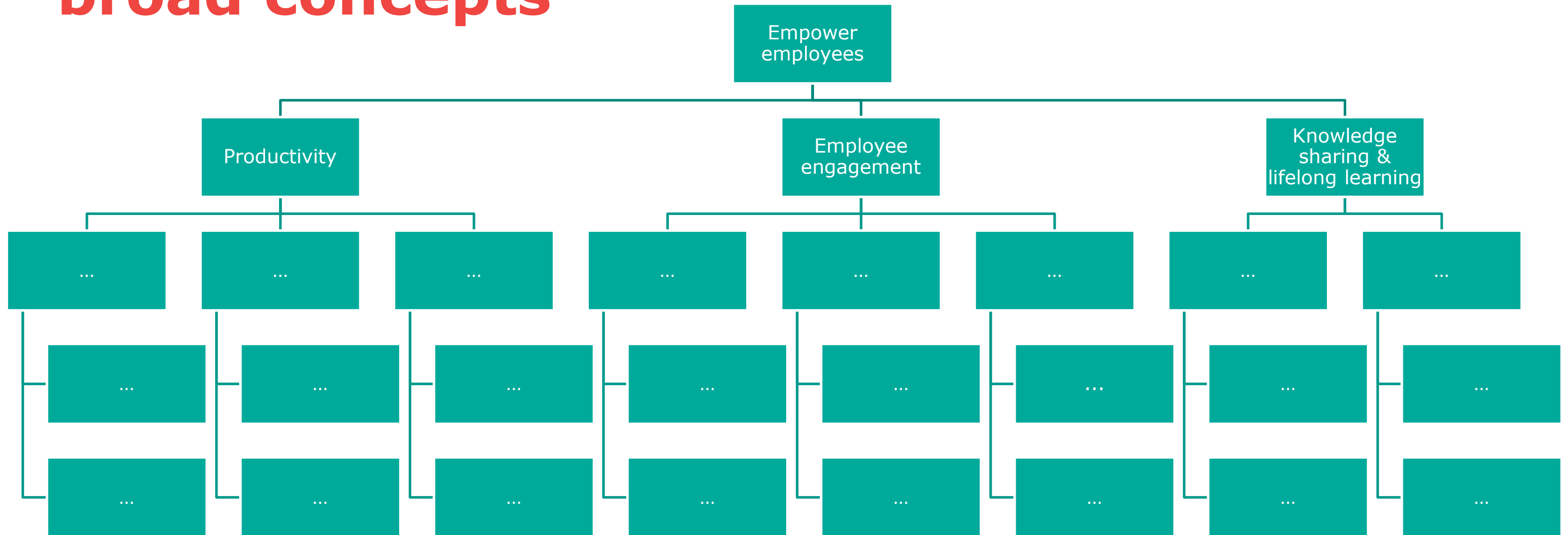


# Make sure your destination is clear

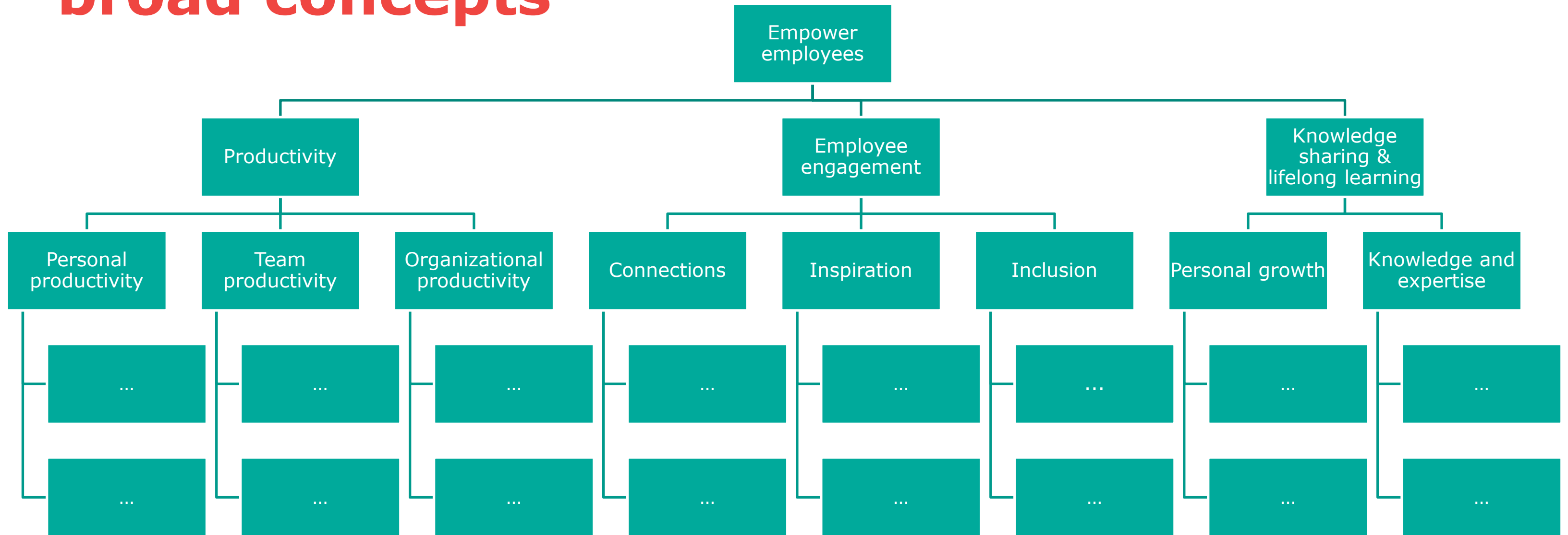




# “Empower employees” embraces broad concepts

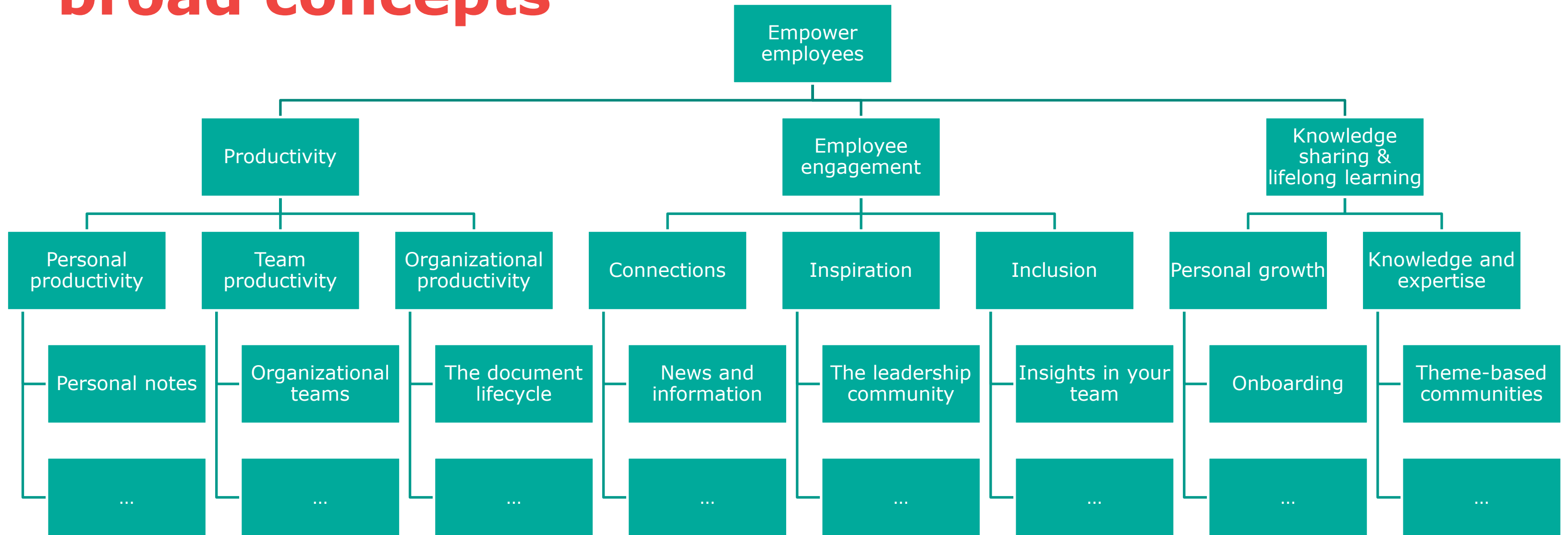


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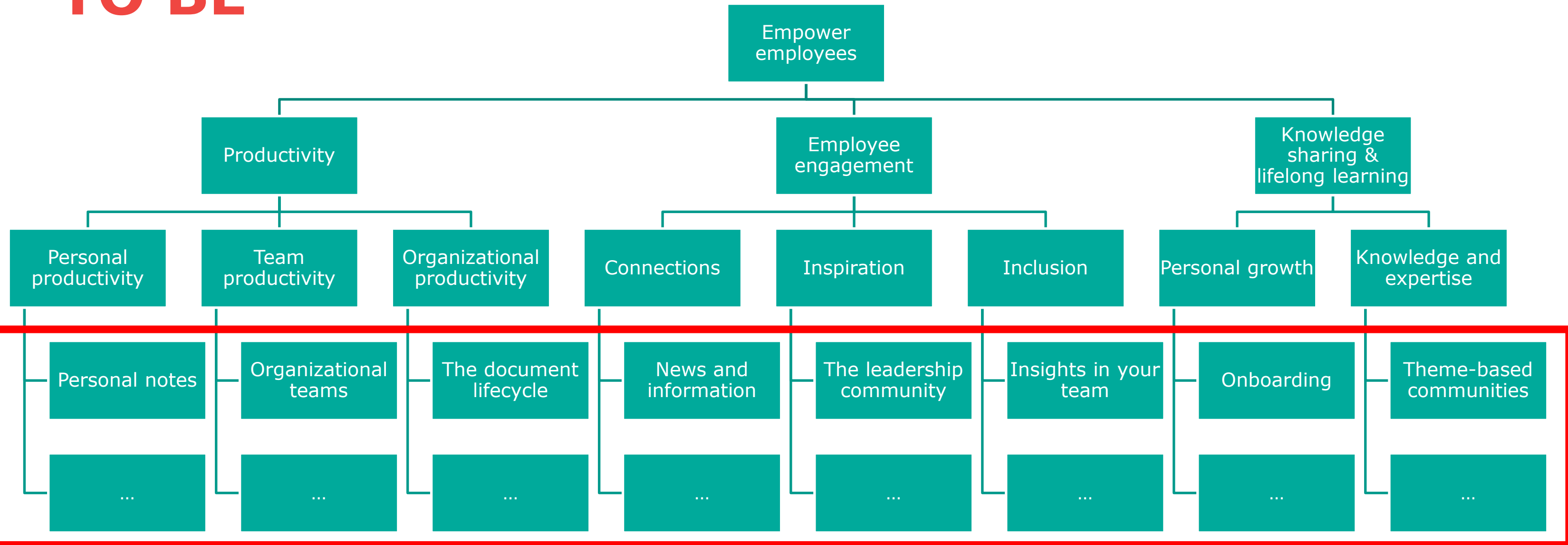




# “Empower employees” embraces broad concepts

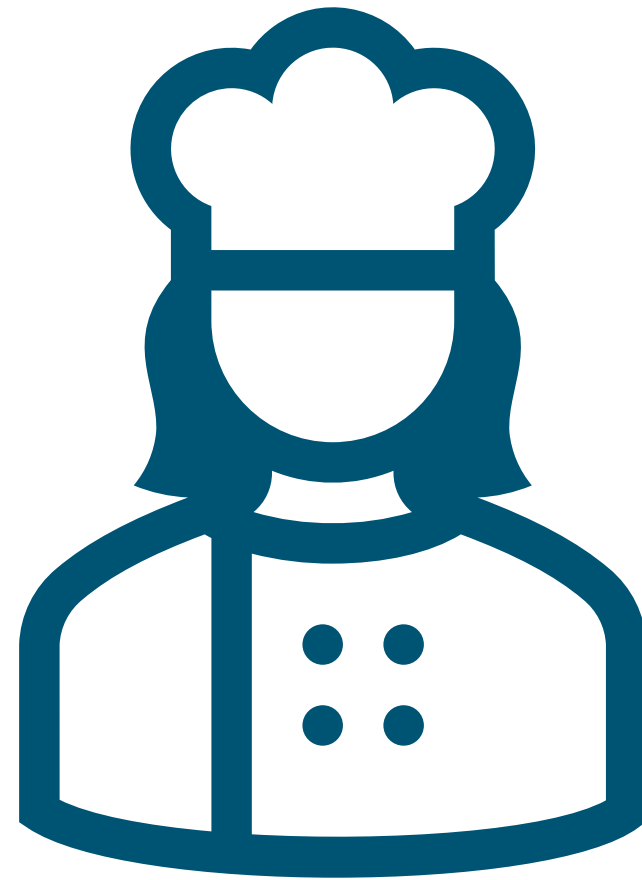


# These scenarios help you define your **TO BE**

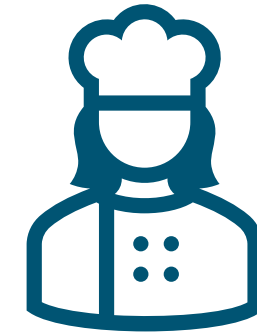




# Creating the perfect dish



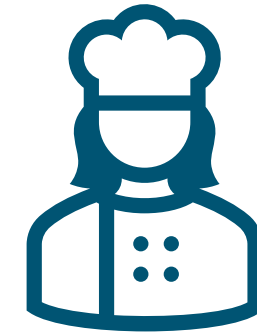
# Creating the perfect dish



Our main ingredients: **B – B – B**



# Creating the perfect dish



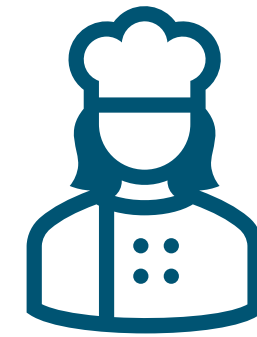
Our main ingredients:

**Bricks:** your PC, meeting room equipment, ...

**Bytes:** software, computer programmes, ...

**Behaviour:** as defined in your business TO BE

# Creating the perfect dish



Bricks



Bytes



Behaviour

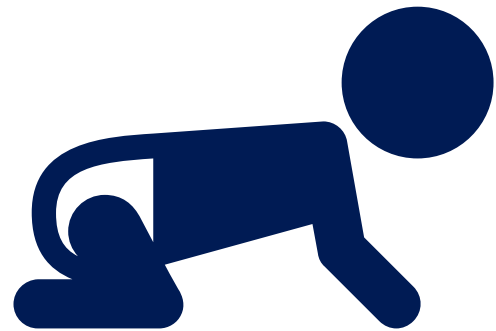


Governance



Adoption

# Your options?





# Example: the leadership community

## Business case:

- In a VUCA world, leadership is there to guide the way;
- Leadership can remind us of our mission;
- ...

## BUT

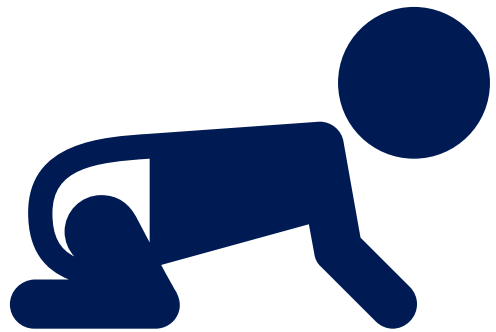
- In many organizations, there is a (growing) gap between management and employees;
- Teleworking might increase this gap;
- ...

# Example: the leadership community

**Bricks:** desktop

**Bytes:** Outlook

**Behaviour:** monthly update from management



# Example: the leadership community



**Bricks:** laptop

**Bytes:** SharePoint, Yammer

**Behaviour:** videos from the workplace



# Example: the leadership community



**Bricks:** laptop

**Bytes:** VIVA Connections

**Behaviour:** targeted communications, rich conversations



# Example: onboarding new employees

## Business case:

- Your first impression of a company has a massive influence on your level of engagement;
- A great onboarding processes helps getting employees up to speed faster;
- ...

## BUT

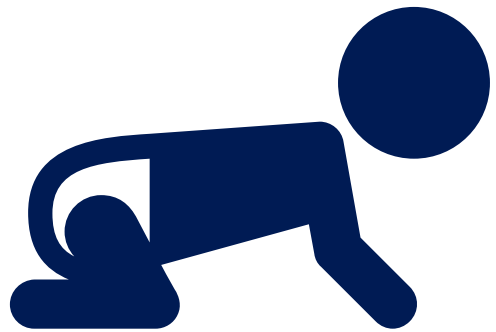
- An inspiring onboarding process is in many companies overlooked upon;
- A bad first impression is almost impossible to turn around
- ...

# Example: onboarding new employees

**Bricks:** desktop

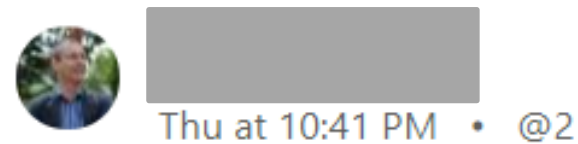
**Bytes:** Yammer

**Behaviour:** community to welcome them








# Example: onboarding new employees

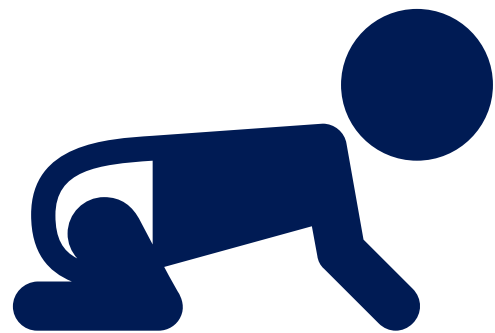


Seen by 135

Hello everybody,  
My name is [redacted], I am 54 years young, I live in Sint-Gillis-Waas (near Sint-Niklaas) and yesterday it was my first day at Inetum- Realdolmen!  
I'll be working as Facility Officer - Prevention Advisor occupational safety in the team of [redacted] and [redacted].  
From my past work experiences (31 yrs Getronics (due to bankruptcy in Belux) and Incerta (9 months business consultant prevention, VCA & ISO9001), I'll try to bring some knowledge into the company regarding facility and Health&Safety.  
In my spare time, I'm responsible for organization bus trips for Intersoc (family travel CM) and accountant/responsible member management of the gymnastics club Sportiva.  
Looking forward to my time here!  
PS: I'm also on LinkedIn, feel free to connect!  
see less

 Like  Comment  Share 

 [redacted] and 6 others



# Example: onboarding new employees



**Bricks:** laptop

**Bytes:** SharePoint

**Behaviour:** welcoming and integrating new employees **before** their first day

# Example: onboarding new employees



**Bricks:** laptop

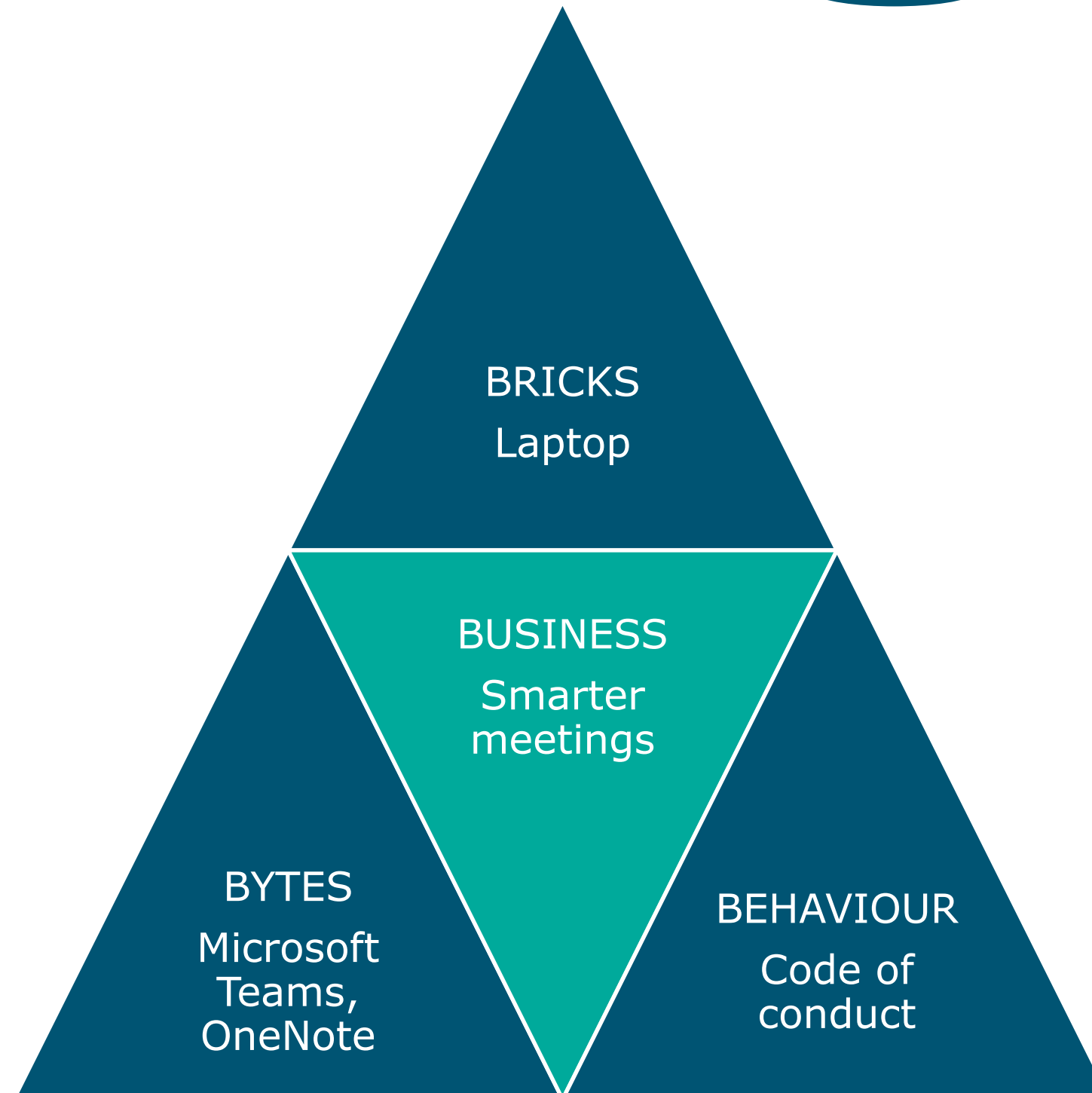
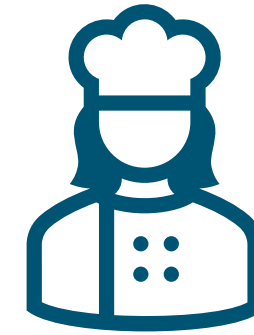
**Bytes:** VIVA Learning

**Behaviour:** an integrated learning journey in your flow of work, from day 1





# Creating the perfect dish



# 4 business outcomes

Empower  
employees



Optimize  
processes and  
operations



Engage your  
customers



Transform  
products and  
services



# Create a seamless employee experience

Empower  
employees



Optimal  
productivity



Employee  
engagement

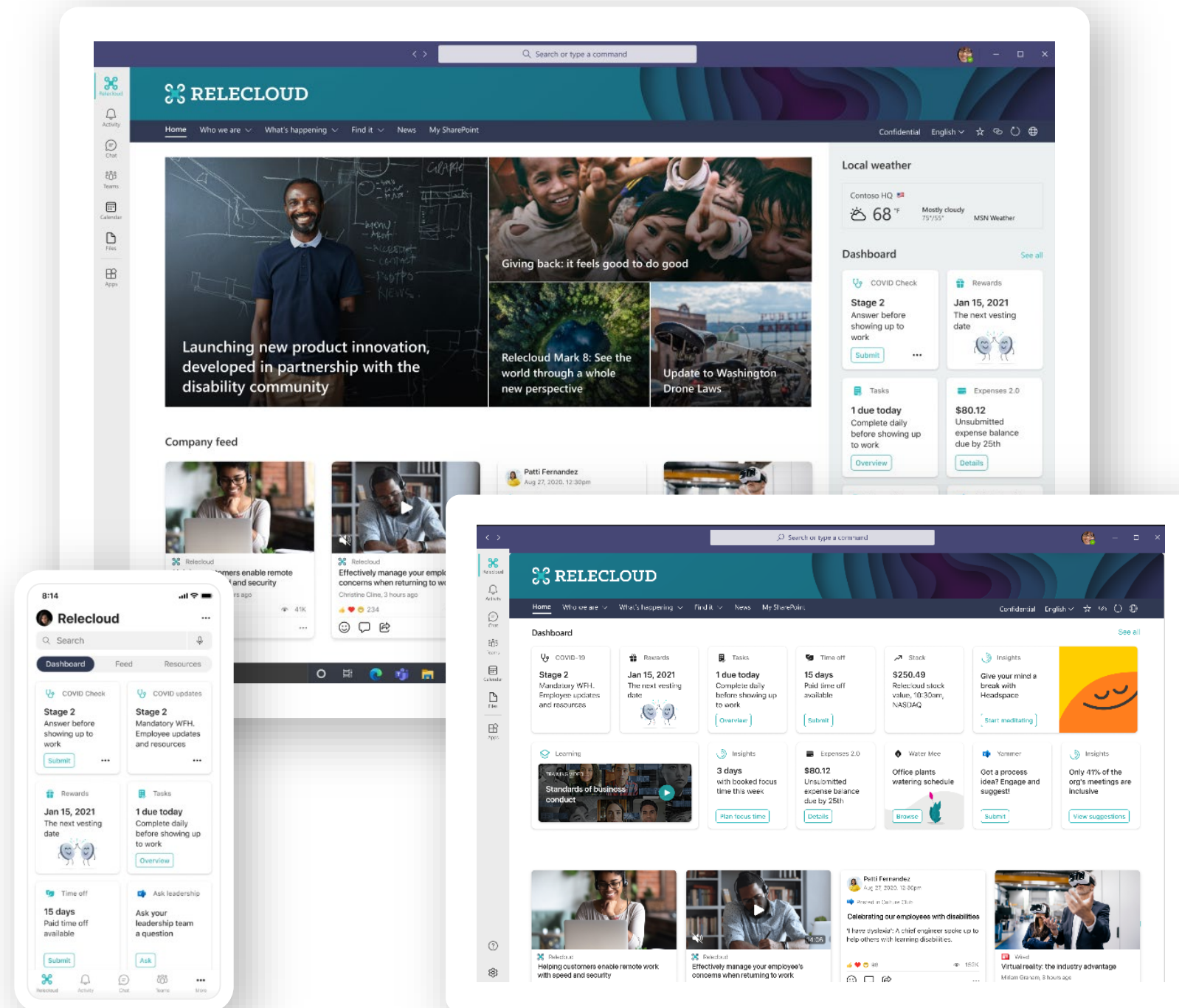


Knowledge sharing &  
lifelong learning





# VIVA Connections



# VIVA Insights

The screenshot displays the Viva Insights application interface, which is designed to help users understand their work patterns and improve productivity. The interface is divided into several sections:

- Header:** Includes a search bar and navigation tabs for Home, Stay connected, Protect time, My Team, and My Org.
- Activity Sidebar:** A vertical sidebar on the left with icons for Activity, Chat, Teams, Calendar, Files, Insights (highlighted), and Apps.
- Main Content Area:**
  - Happy Monday! Let's make today count.** A greeting at the top of the main area.
  - Give your mind a break:** A card featuring a smiling sun icon and text stating that 10 days of Headspace can reduce stress by up to 14%. It includes a "Start meditating" button.
  - Virtual Commute:** A card suggesting ways to end the day, such as closing tasks, reflection, or guided meditation. It includes an "End your day" button.
  - How are you feeling?:** A card with five emotion icons (happy, neutral, sad, angry, etc.) and text encouraging reflection on emotions and strengths. It includes a "Your reflections are private" indicator.
  - Focus plan:** A card showing "3 days" of booked focus time this week and a "Plan your focus time" button.
  - Mentoring time:** A card showing "30 min" of upcoming one-on-one time with Naomi this month and a "Review all one-on-ones" button.
  - Interpersonal Communication:** A card featuring a video thumbnail of Doris Clark and a "Book learning time" button.
  - People love kudos:** A card showing "3" kudos received in the past 4 weeks and a "Send praise" button.
- Outcomes Section:** A lower section titled "Outcomes" with a sidebar menu listing categories like Organizational resilience, Employee engagement, and High efficiency. It features:
  - Enhance organizational resilience:** A card stating "37% of teams have strong cohesion" with a circular visualization.
  - Boost employee engagement:** A card showing "58% of employees have less than 15 minutes of 1:1 time with their managers each week" with a progress bar.
  - Improve agility:** A card showing "68% of your employees spend a majority of their meeting time in long or large meetings" with a progress bar.
  - Add people with potential to leadership programs:** A card with a brief description and a "Learn more" link.
  - Use Microsoft Teams to reduce meetings:** A card with a brief description and a "Learn more" link.

# VIVA Topics

The screenshot shows the Microsoft Teams interface. On the left, the 'Teams' sidebar lists 'Marketing' (Northwind Traders) as a pinned team. The main chat area is for the 'Marketing' channel, showing a conversation with Daniela Mander, Babak Shamm, Kadji Bell, and Krystal McKinney. A 'VIVA Topics' sidebar is open on the right, displaying details for the 'SOAR' project. The sidebar includes a 'View details' link, alternate names, a description of the project starting in CY 2021, a list of people involved (Mona Kane, Miguel Garcia), and suggested resources like 'EU Regulations: Farm to Fork' and 'Project SOAR Customer Presentations'.

**Activity**  
Chat  
Teams  
Calendar  
Files  
Topics  
Apps

**Teams**

Pinned

- Marketing Northwind Traders

Your teams

- Northwind Traders
- General
- Marketing
- Overview
- Performance
- Shiproom
- Telemetry
- 32 hidden channels

Tailspin Traders

Account Teams

- General
- Accounting
- Finance
- Fiscal Year Planning
- Strategy
- 6 hidden channels

Search or type a command

**Marketing** Posts Files Wiki

**Daniela Mander** 9:34 AM  
I'm not confident in recommending option 2 or 5 again and feel that we should cut those options from the deck. We've those options with the client before and she believes those are too costly for the brand. If we don't acknowledge those she may lose confidence in our recommendations.

Reply

**Babak Shamm** 10:00 AM  
**Daniela**, Daichi mentioned that the client had some changes to our design for the July edits before our Wednesday client sync EOD?

5 replies from Franz, Giselle, and Inna

**Kadji Bell** 10:23 AM  
I thought the client wanted to include a section about the buy one get one offer mentioned she got the budget approved for July.

Reply

**Krystal McKinney** 9:18 AM  
**Weekly Update**  
In yesterday's meeting we looked at investment areas. When I worked on project SOAR for this client too. I'll find some examples for us to look at.

**Kian Lambert** 9:27 AM  
Hey all, as the date for the big pitch nears, I wanted to express how appreciative put in for this. I know there have been some really late nights and weekends. Se long history with them.

Reply

Type a new message

**PROJECT**  
**SOAR**  
View details

Alternate names: Sustainable Ops an

Starting in CY 2021, Relecloud will fo new verticals for our commercial dro Project SOAR leads the way in sustain

From SOAR Goals and Outcomes.docx

**People (3)**

- Mona Kane  
Leads infrastructure engineering te
- Miguel Garcia  
Project lead and owner of the road

**Suggested resources (10+)**

- EU Regulations: Farm to Fork  
Topic mentioned 10 times
- Project SOAR Customer Presentations  
Topic mentioned in this file



# VIVA Learning

The screenshot displays the Viva Learning interface. At the top, there is a search bar with the text "Search or type a command" and a user profile icon. Below this, the "Viva Learning" header includes tabs for "My learning" and "Manage". A left-hand navigation menu contains icons for Activity, Chat, Teams, Calendar, Files, Learning (highlighted), and Apps. A search bar labeled "Search catalog" is positioned in the top right of the main content area.

The main content area features a large banner for a course titled "Balancing Work and Life as a Work-from-Home Parent" by Andrea Bonior, which is 28 minutes long and was updated on 1/31/21. The banner image shows a man and a young child working together at a desk with a laptop. Below the banner, a section titled "Assigned to you" displays a grid of five recommended learning items:

- Leading Remote Projects and Virtual Teams** by Cyndi Snyder Dionisio (2/12 | Course | 29m)
- Project SOAR Overview** (2/22 | Powerpoint)
- Classroom Collaboration** (2/25 | Powerpoint)
- Business Case for Diversity with Inclusion** by Betty Ng (3/11 | Video | 3m)
- Self-assessing Your Emotional Intelligence** by Alan Ackmann (3/31 | Video)

A "See more" link is located to the right of the grid. The interface also includes a help icon and a settings icon in the bottom left corner.

# Sint-Trudo ziekenhuis

The screenshot shows the Microsoft Teams interface for a contact list. At the top, there are two filter buttons: 'MUG - 777' and 'BRAND - 888'. Below these, there is a search bar containing 'RUBEN' and a 'Prive' checkbox. A dropdown menu is open, showing 'All' and 'Afdeling'. The contact list below contains three entries:

<b>Naam</b>	Brepoels Ruben	Teams	Kantoor
<b>Kantoor Nr</b>	+32 [redacted]	[computer icon]	[phone icon]
<b>Mobiel Nr</b>			
<b>Afdeling</b>	Technische dienst		
<b>Naam</b>	Nuyttens Ruben	Teams	Kantoor
<b>Kantoor Nr</b>	+32 [redacted]	[computer icon]	[phone icon]
<b>Mobiel Nr</b>			
<b>Afdeling</b>	Centrale sterilisatie		
<b>Naam</b>	Rubens Christa	Teams	Kantoor
<b>Kantoor Nr</b>	+32 [redacted]	[computer icon]	[phone icon]
<b>Mobiel Nr</b>			
<b>Afdeling</b>	Dialysecentrum		



**C H A N G E**





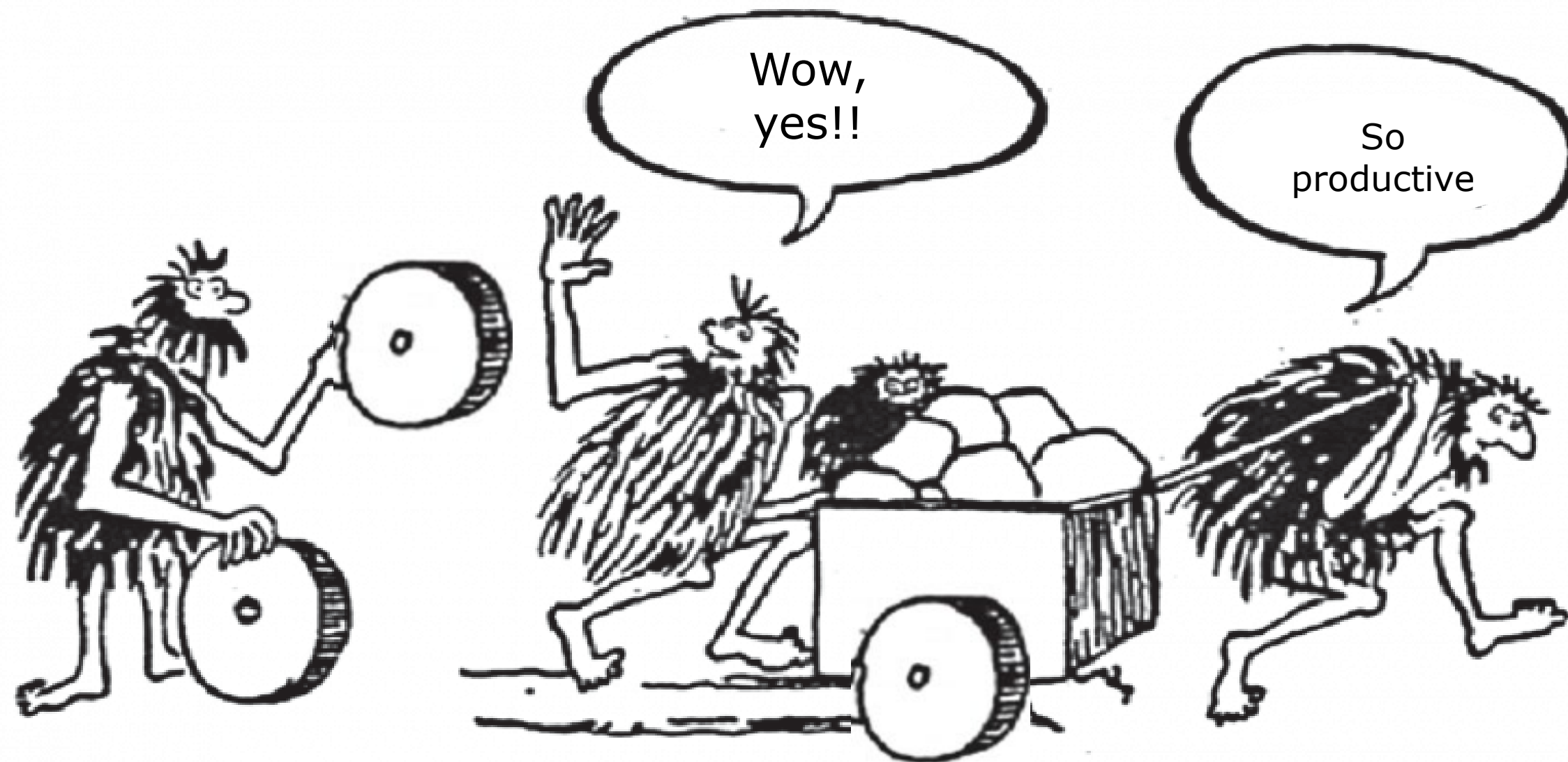
# The importance of change management

## Step 1: define the wheel

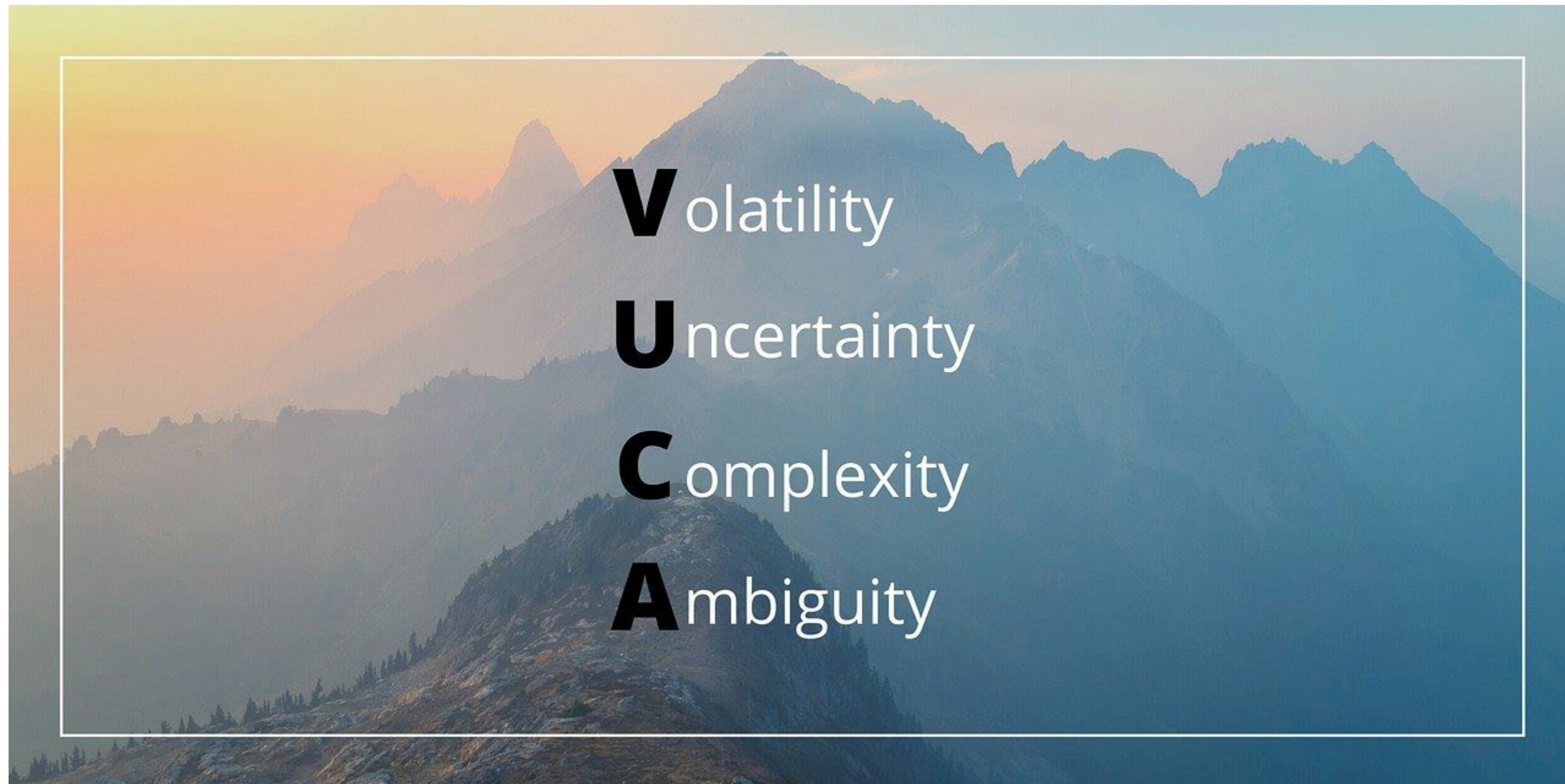


# The importance of change management

## step 2: bring the wheel in the organisation



# Who knows what the future will bring?





# The Positive Digital Flow

**DIGITAL FLOW  
MANAGER  
GOVERNANCE  
TEAM**



step 4: optimize & master  
the spinning wheels

step 1: define the wheel

**Optimize**

**Inspire**

**Unburden**

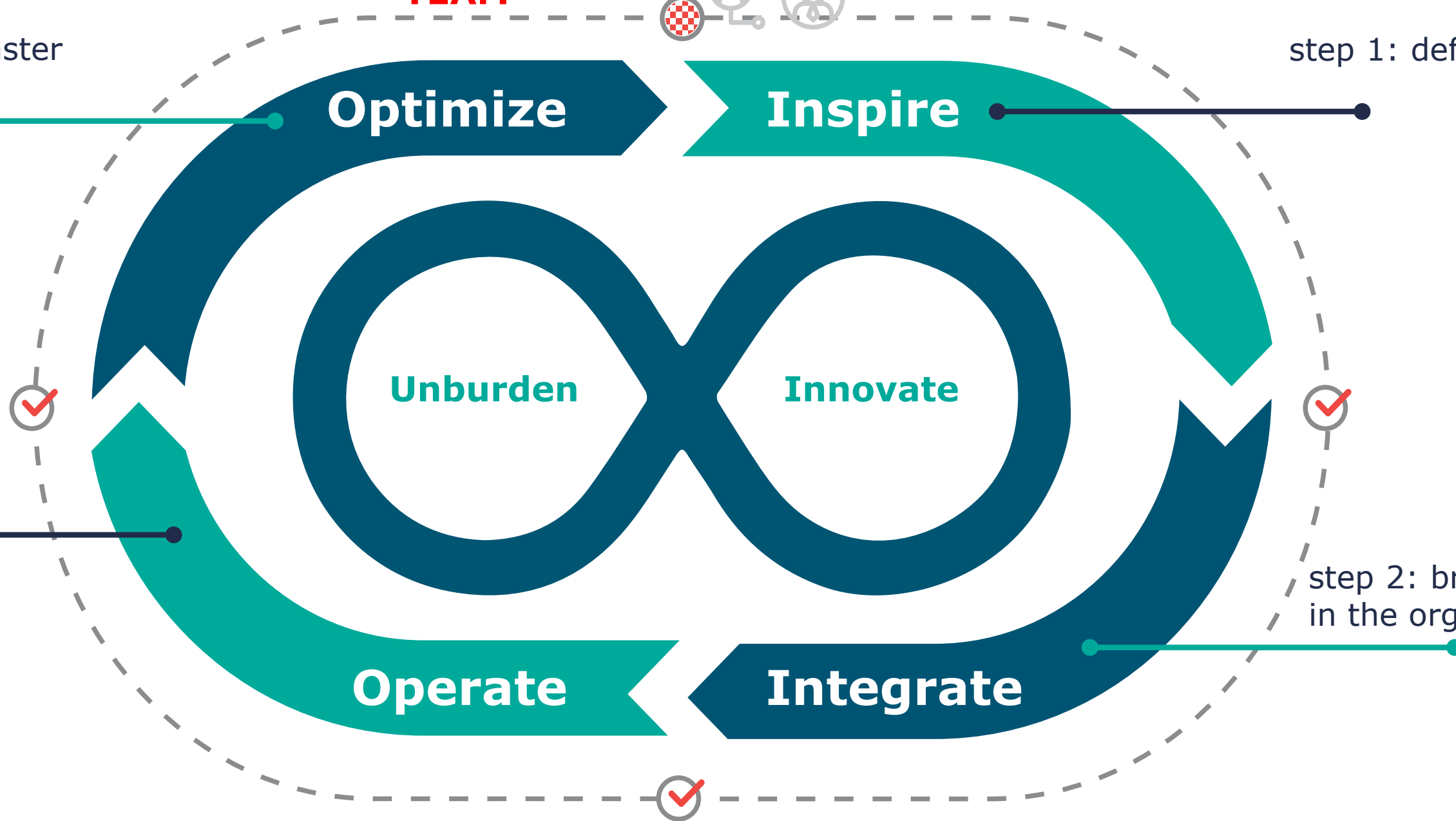
**Innovate**

step 3: let the wheel  
spin and support it

step 2: bring the wheel  
in the organisation

**Operate**

**Integrate**



# Are there any questions?



# Next steps



# Inetum-Realdolmen & Microsoft

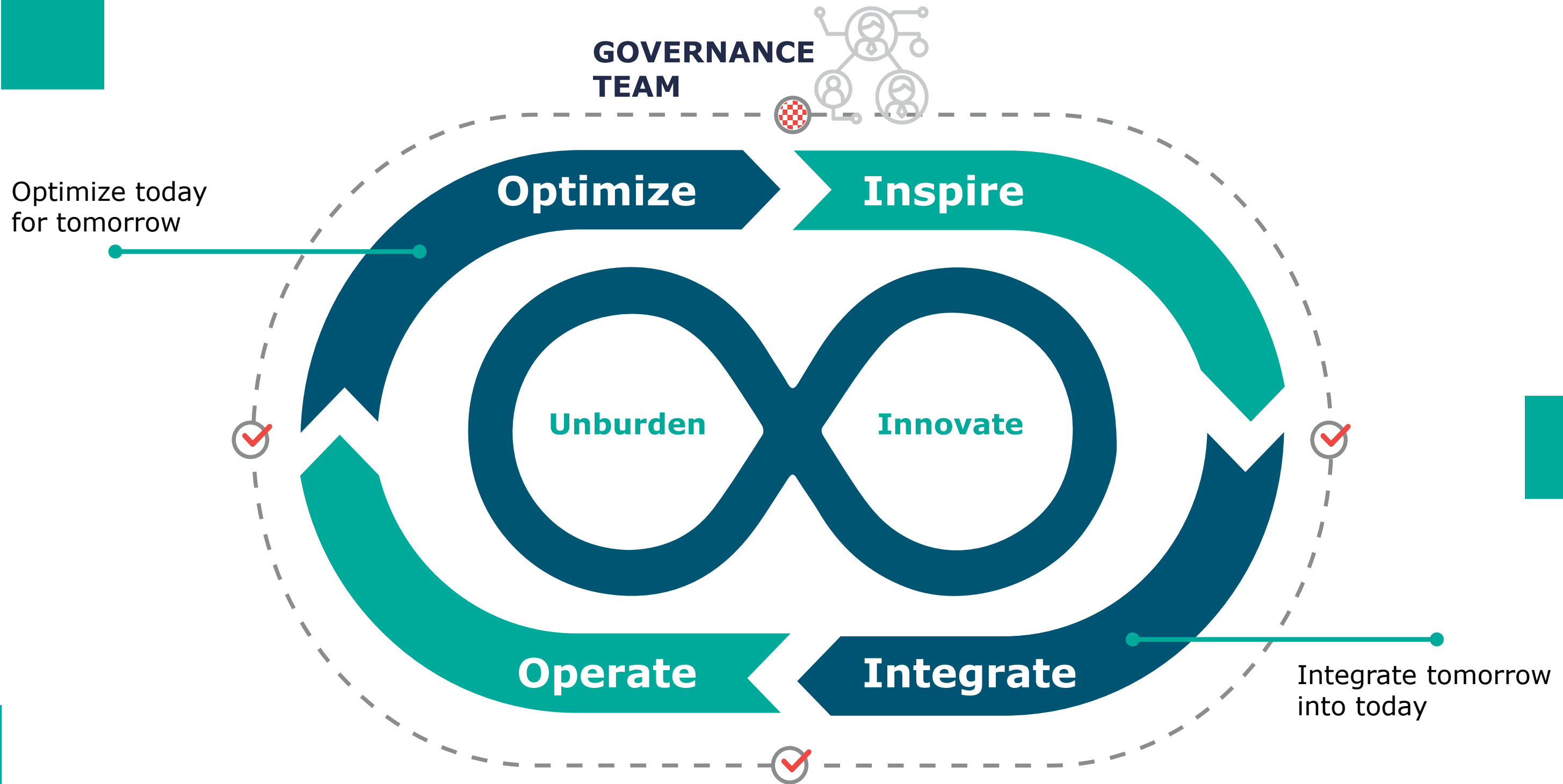


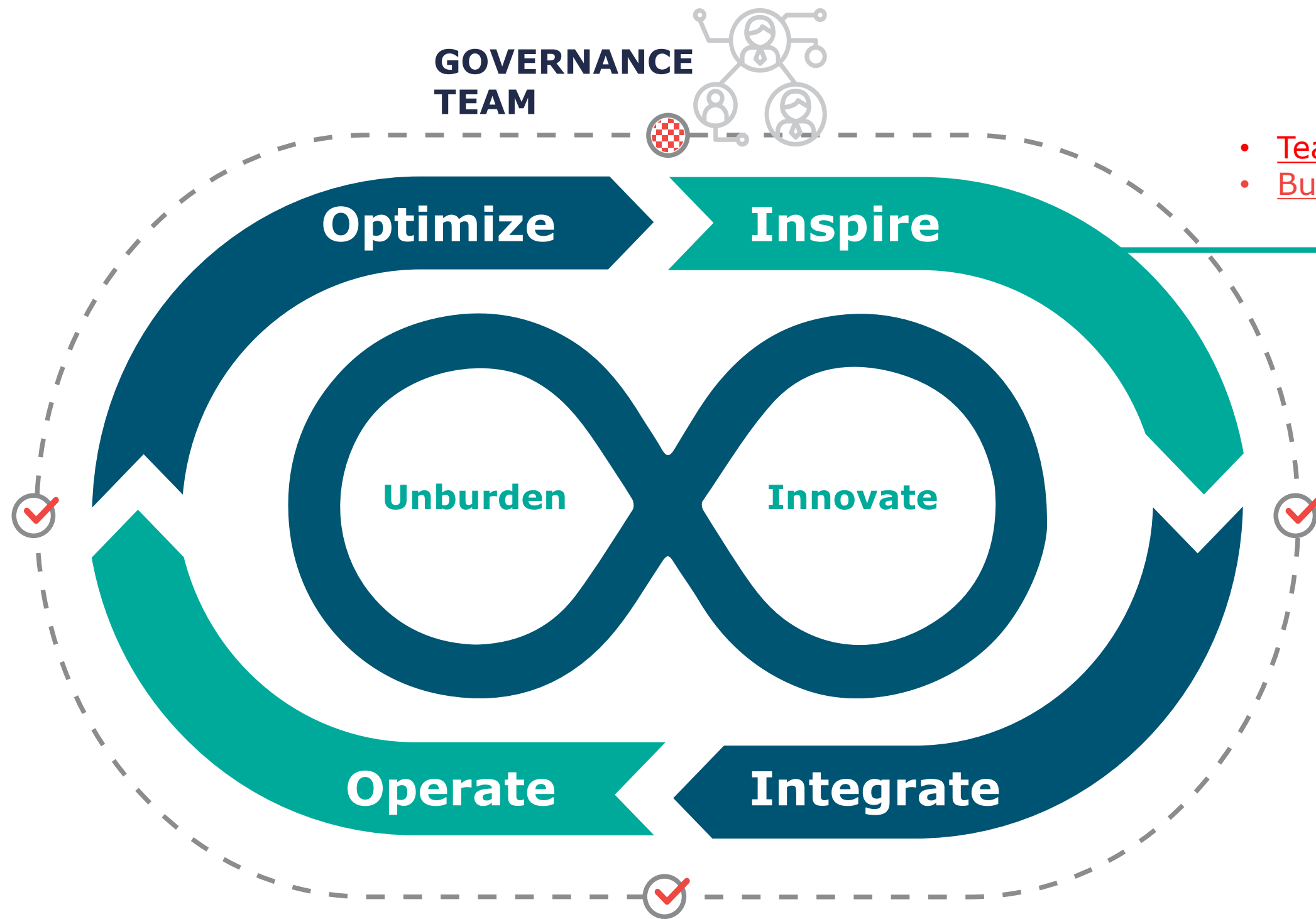
Gold Messaging  
Gold Application Integration  
Gold DevOps  
Gold Data Analytics  
Gold Data Platform  
Gold Enterprise Resource Planning  
Gold Project and Portfolio Management  
Gold Communications  
Gold Application Development  
Gold Collaboration and Content  
Gold Cloud Platform  
Gold Datacenter  
Gold Cloud Productivity  
Gold Small and Midmarket Cloud Solutions  
Gold Enterprise Mobility Management  
Gold Windows and Devices  
Gold Security  
Silver Communications  
Silver Cloud Business Applications  
Surface PC Authorized Reseller

- Advanced specializations
  - Windows Server & SQL Server Migration to Azure
  - Modernization of Web Applications to Azure
  - Azure Virtual Desktop (vroeger: Windows Virtual Desktop)
  - Kubernetes on Azure
  - Teams calling
  - Teams Meetings and Meeting Rooms
  - Microsoft Adoption & Change Management
  - Teamwork Deployment



In order to **keep your balance**, you must **keep moving**





- [Teams Jumpstart](#)
- [Business productivity roadmap](#)

[Gemeenschapswacht Sint-Pieters-Leeuw digitaliseert meldingssysteem](#)



## Contacteer ons via:

- [info@inetum-realdolmen.world](mailto:info@inetum-realdolmen.world)
- Uw vertrouwde contactpersoon bij Inetum-Realdolmen
- Evaluatieformulier

[www.realdolmen.com/nl/cloudevents](http://www.realdolmen.com/nl/cloudevents)